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WEEKLY

DECEMBER 6, 1941

Nursing times

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LIXEN

The Good-Natured Laxative

The LIXEN preparations of senna have the following advantages:

1 — SAFETY—whereas some aperient preparations have been found to produce harmful effects.

2 — EFFICIENCY—whereas many aperients produce after-constipation, resulting in the need for larger doses, and eventually a purgative habit.

3 — Preparation from senna pods, which are considered more effective than the leaves.

4 — Preparation by a special cold process to obviate griping.

5 — Pleasant flavouring.

6 — Suitable for adults, children, invalids and the aged.

LIXEN
Elixir of Senna Pods
In bottles of 2oz. 1 3, 4oz. 2 3, 8oz. 3 11, and 16oz. 7 3.
Including Purchase Tax

LIXEN
Laxative Lozenges
In tins of 12, 9½d. and 24, 1 3½d. and bottles of 100 4 5½d.
Including Purchase Tax

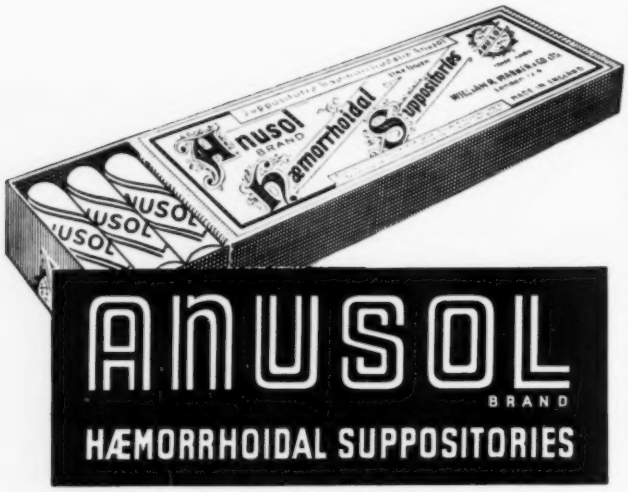
ALLEN & HANBURYS Ltd., LONDON, E.2

Telephone: Bishopsgate 3201 (12 lines)
Telegrams: "Greenburys Beth London"

Registered as a Newspaper
VOL. XXXVII. No. 1910

Journal of the Royal College of Nursing

Effective in Haemorrhoids



In haemorrhoids or an inflammatory rectal disease, it is worth noting how much relief and comfort the use of Anusol Suppositories provides the patient. Pain and discomfort are relieved with commendable promptness, inflammation subsides, congestion is reduced and bleeding controlled.

By softening the faeces Anusol Suppositories promote easy evacuation; so the patient loses fear and is helped back to regular bowel action.

No narcotic, analgesic or local anaesthetic drug that may have systemic reactions is contained in Anusol Suppositories. That is why they may safely be used before or after surgical procedures in the rectum.

Anusol is also obtainable in ointment form for external use.

WILLIAM R. WARNER & CO. LTD., POWER ROAD, CHISWICK, LONDON, W.4

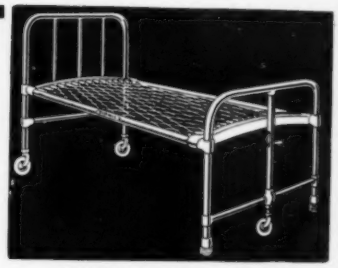
'SIDHIL' HOSPITAL BEDSTEADS

WARD EQUIPMENT & BEDDING OF EVERY DESCRIPTION

SIDDALL & HILTON LTD.

SOWERBY BRIDGE - - - - Yorkshire

Branches at: ABERDEEN, BRISTOL, EDINBURGH, LEEDS, LIVERPOOL, MANCHESTER, NEWCASTLE-UPON-TYNE



"SIDHIL" Bedstead No. 538 with Centre Wheeling Foot-end

Telephone: 81422 Sowerby Bridge
Telegrams: "Siddall, Sowerby Bridge"

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING
Chairman: SIR ERIC HAMBRO, K.B.E.
President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

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December,

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday** to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- per inch ; minimum charge, 8/-

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.

Please note date of "Christmas Sale" now fixed for December 13th, **Saturday**, 2 p.m. (1754)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (10)

NATIONAL HEALTH SOCIETY
Health Visitors

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

THE ROYAL COLLEGE OF NURSING
Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 12th January, 1942.

The course will be open to nurses on the general and sick childrens' part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1826)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply to the Matron, General Infirmary, Leeds. (1803)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

Female Student (resident) required for above Hospital, preferably with some nursing experience, wishing to take up Occupational Therapy as a career. Nine months' course of training during which student will gain experience in teaching patients suffering from Nervous and Mental Disorders. Also instruction given in all necessary branches of Arts and Crafts.

Hours of duty 9.30-5 Monday to Friday, plus two hours two evenings per week to help entertain patients.

Board and laundry provided. Tuition free.

Applications, with particulars, to Physician Superintendent immediately. (1595)

PUBLIC HEALTH VACANCIES

10/- per inch; mimimum charge 8/-

CITY OF NORWICH

Applications are invited for the post of **Temporary Health Visitor** and **School Nurse.** Salary £215 per annum rising to £265 per annum (plus war bonus). For particulars send stamped addressed envelope to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the post must be received not later than the 15th December, 1941. (1632)

STAFFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF ASSISTANT SUPERVISOR OF MIDWIVES AND HEALTH VISITORS

Applications are invited for the abovementioned appointment from candidates who are State-registered Nurses, State-certified Midwives and who hold the Health Visitors' Certificate issued by the Royal Sanitary Institute or the Diploma prescribed by the Board of Education Regulations of 1919. They must have had practical midwifery experience which satisfies the Regulations of the Ministry of Health concerning non-medical Supervisors

Commencing salary £300 per annum, rising by £12 10s. annually to a maximum of £400, in addition to which a war bonus is at present payable.

The appointment will be subject to one month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

A motor car is essential for the duties and must be provided by the successful candidate, who will be paid a mileage allowance on the County scale.

Application forms may be obtained from the undersigned, and applications must be received not later than the 11th December, 1941. Candidates receiving no reply by the 31st December, may assume the vacancy filled.

H. L. UNDERWOOD,
Clerk of the County Council.
County Buildings, Stafford.
19th November, 1941. (1548)

CITY OF WAKEFIELD
APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the abovementioned post. The salary scales for the post are as under:

For Midwives who are also State-registered Nurses: £200 p.a., rising by £10 p.a. to £230 p.a., plus £10 p.a. uniform allowance.

For Midwives who are not State-registered Nurses: £170 p.a., rising by £10 p.a., to £200 p.a., plus £10 p.a. uniform allowance.

In addition there is a cost of living bonus at present amounting to 10 per cent.

Three weeks' annual holiday with pay will be allowed.

The appointment is subject to Superannuation and is terminable by three months' notice on either side. The successful candidate will be required to pass a medical examination.

Applications on forms obtainable from the Medical Officer of Health, Town Hall Chambers, Wakefield, should be returned to me, together with copies of three recent testimonials, not later than 9 a.m. on the 20th December, 1941.

W. S. DES FORGES,
Town Hall, Wakefield. Town Clerk.
December, 1941. (1773)

BERKSHIRE COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of a **Health Visitor and School Nurse** at a commencing salary of not less than £200 per annum according to experience, rising by annual increments of £10 to a maximum of £250 per annum, plus a uniform allowance of £10 per annum and travelling expenses. A temporary cost of living bonus equal to 10 per cent. of the salary payable is also made.

Applicants must be general trained and State-registered nurses and must hold the Health Visitors Certificate granted by the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as Health Visitors.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications in candidates own handwriting, stating age, qualifications and previous experience, and whether married or single, together with copies of not more than three recent testimonials, must be received by the undersigned not later than 17th December, 1941.

Canvassing either directly or indirectly will disqualify. H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (1705)

BOROUGH OF EALING
MIDWIFE

The Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State-registered nurse and State-certified midwife.

Salary £200, rising to £300 by £10 per annum plus a bonus of £20 16s. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A reduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 11th December, 1941.

R. H. WANKLYN,
Town Clerk.
Town Hall, Ealing, W.5. (1584)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the post of Temporary **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

Candidates must be fully trained nurses, State-certified Midwives, and must also have had experience as Health Visitor, or be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary £220 a year in addition to travelling and other allowances.

The successful candidates will be eligible for any vacancies on the permanent staff that may occur at a later date.

Applications with copies of not more than three recent testimonials, upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible and not later than 15th December, 1941.

F. V. BARBER,
Clerk of the County Council.
The Castle, Winchester.
11th November, 1941. (1539)

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF COUNTY MIDWIFE

Applications are invited from single women for the post of **County Midwife.**

Candidates must be State-certified Midwives and the salary is as follows:

For a State-certified Midwife, £180 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £200. For a State-certified Midwife who is also a fully trained nurse, £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £220.

Uniform, equipment and free laundry will be provided, together with travelling allowances in accordance with the County Council scale. A war bonus of 10 per cent. of salary is payable at present.

The person appointed will be required to pass a medical examination and to devote her whole time to the duties of the post.

The appointment, which will be terminated by three months' notice on either side, will be for the duration of the war at the end of which the successful applicant will be eligible for appointment to the permanent staff.

Forms of application and conditions of appointment may be obtained from me, and should be returned, duly completed, together with copies of three recent testimonials, to the County Medical Officer, Shire Hall, Nottingham, so as to arrive not later than the 15th December, 1941.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham. (1706)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointments will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.
Clerk's Office,
County Hall,
Trowbridge, Wilts. (1635)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **Health Visitor** from candidates who:

(1) Possess either:
(a) The Health Visitor's Certificate of the Royal Sanitary Institute, or
(b) the diploma issued under regulations of the Board of Education; or

(2) have been previously approved as a Health Visitor by the Ministry of Health.

Salary £200 per annum rising by annual increments of £10 to a maximum of £250 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances in accordance wit hthe Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the County Medical Officer of Health, Shire Hall, Warwick, by whom applications (marked "Health Visitor") with copies of not more than three testimonials must be received not later than Monday, 22nd December, 1941.

Canvassing, directly or indirectly, will be a disqualification.

L. EDGAR STEPHENS,
Clerk of the Council.
Shire Hall,
Warwick.
26th November, 1941. (1702)

LEICESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE (JOINT DUTIES)

Applications are invited for the above post. Applicants must possess the following qualifications:—

(1) Fully trained Nurse.
(2) C.M.B. Certificate.
(3) The Health Visitors' Certificate issued by the Royal Sanitary Institute.

Salary: Scale £260 by £10 to £240 per annum, plus a cost of living bonus of 10 per cent. on salary. Previous service as Health Visitor and School Nurse with other Local Authorities will determine the commencing salary on this scale.

Allowances: Uniform £8 per annum; bicycle £6 per annum, and approved travelling expenses, or if own car used a mileage allowance in accordance with the County Council scale.

(*Continued on next page*)

Leicester County Council—*contd.*

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be received not later than the first post on Monday, December 29th, 1941. Envelope to be marked "Health Visitor and School Nurse."

J. A. FAIRER,
County Medical Officer.

County Health Department,
17, Friar Lane,
Leicester. (1759)

SOMERSET COUNTY COUNCIL
TEMPORARY ORTHOPAEDIC SISTER

Applications are invited for the above post. The person appointed will be required to attend clinics throughout the County. Ability to drive and possession of a car essential.

Candidates must have had Orthopaedic training including plaster work and hold the Certificate of the Chartered Society for massage and medical gymnastics.

Salary £250 a year rising by yearly increments of £15 to £300 per annum, plus a temporary war bonus of 10 per cent. together with travelling and subsistence allowance according to County Scale. The successful candidate will be required to pass a medical examination.

Applications stating age, training and experience, accompanied by copies of three recent testimonials should be forwarded to me immediately.

J. F. DAVIDSON,
County Medical Officer of Health.

County Hall,
Taunton. (1719)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 5/-

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL

Applications are invited from persons under 45 years of age for the position of **Matron** to the above-named Hospital, which contains 36 beds for maternity cases. Applicants must be fully trained nurses and possess the Certificate of the Central Midwives Board. Previous experience in a Maternity Hospital is essential.

The commencing salary will be £200 per annum rising by two annual increments of £12 10s. to £225 per annum, plus war bonus, at present £15 17s. per annum, together with the usual residential emoluments which are valued at £125 per annum for superannuation purposes.

Application forms and conditions of appointment may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications accompanied by copies of three recent testimonials should be forwarded not later than Tuesday, 16th December, 1941.

Canvassing either directly or indirectly will disqualify.

ARCHIBALD GLEN,
Town Clerk.

Town Hall, Burnley.
19th November, 1941 (1552)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

Applications are invited for the post of Matron at one of the War-time Day Nurseries.

Candidates should preferably be general trained and have special experience in children's work.

The commencing salary will be at the rate of £160 per annum together with board, residence, laundry and uniform, or cash emolument in lieu. A cost of living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, December 15th, 1941.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1765)

BURGH OF COATBRIDGE
WAR-TIME NURSERIES

Applications are invited for the post of **Matron** for a War-time Nursery. Salary £150—£180 per annum according to qualifications and experience plus 10 per cent. war bonus and uniform or allowance in lieu thereof. Preference will be given to State-registered General or State-registered Children's Nurses or to persons having previous experience of day nurseries. Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be lodged with the undersigned not later than 15th December, 1941.

ALEXANDER S. THOM,
Town Clerk.

Municipal Buildings, Coatbridge.
28th November, 1941. (1717)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL AND SANATORIUM
STATE-REGISTERED TRAINING SCHOOL
APPOINTMENT OF MATRON
(AMENDED ADVERTISEMENT.—Applications submitted in response to original advertisement will be given full consideration.)

Applicants must be State-Registered Nurses, General, Fever and Tuberculosis trained, with first-class administrative and housekeeping experience.

Salary £200 per annum, rising by annual increments of £10 to a maximum of £240 per annum, plus cost of living bonus in accordace with the Corporation's Scheme. Full uniform and holiday allowance provided. The appointment is subject to the provisions of the Local Government Superannuation Acts, and to three months notice on either side.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Medical Officer of Health, 2, Church Street, Southport, so as to arrive not later than first post on Saturday the 13th December. Envelopes should be endorsed "Matron, New Hall Hospital."
(1693)

MIDDLESEX COUNTY COUNCIL
STAFF FOR WAR-TIME DAY NURSERIES

The following temporary, unestablished staff is required for day nurseries to be established in the districts of Hayes and Harlington, Ruislip, Ashford, Uxbridge, Hillingdon and Yiewsley:—

Matrons, must be State-registered nurses having special experience with infants and children including work with healthy children. Salary £200 plus war bonus. **Assistant Matrons,** must be State-registered (children) nurses or hold the nursery nurse's certificate of the Royal Sanitary Institute or the Nursery Nurses Diploma. Salary £160 plus war bonus. **Wardens,** must be certificated nursery trained nurses or have had special experience in looking after small children. Salary according to experience, up to £150 p.a. The staff should be prepared to help with the training of nursery students if required to do so. Non-resident, meals while on duty will be provided. Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by December 20th. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D."
Guildhall, Clerk of the County Council.
Westminster, S.W 1. (1806)

BOROUGH OF BARKING
WARTIME DAY NURSERIES

Applications are invited for the following War-time appointments:—

Matron.—Salary £220 per annum.

Assistant Matron.—(Resident). Salary £180 per annum.

Applicants must be State-registered nurses either General or Children's

Nursery Trained Assistants.—Salary £150 per annum.

Nursery Assistants.—Members of the Child Care Reserve. Salary £120 per annum.

Deductions for emoluments will be made for residents.

Probationers.—Salary £40 per annum for non-residents. £13 per annum for residents. The work is recognised as war work and training will be given for the Certificate of the National Society of Day Nurseries.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, by whom applications must be received by December 18th.

E. R. FARR,
Town Clerk.

Town Hall,
Barking. (1852)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL
INFECTIOUS DISEASES—508 BEDS
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron.** Candidates must be general trained (S.R.N.) and hold the State Fever Certificate.

Salary £150 per annum, rising by annual increments of £15, £15 and £20 to a maximum of £200, plus war bonus.

Board residence, uniform and laundry provided in addition to salary, valued at £85 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's written notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be posted to the Medical Superintendent, Lodge Moor Hospital, Sheffield, 10, to arrive not later than 15th December, 1941.
(1564)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON OF REDHILL COUNTY HOSPITAL,
EARLSWOOD COMMON, REDHILL

Applications are invited for the above appointment. Preference will be given to holders of a Housekeeping Certificate. The person appointed must have had considerable administrative experience. The salary scale is £130 per annum, rising by annual increments of £10 to £180 per annum plus full residential emoluments, valued at £90 per annum. The commencing salary may be fixed at a point on this grade according to the qualifications and experience of the successful candidate. The position is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving age and experience, and enclosing copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Kingston-upon- Thames, so as to be received not later than Friday, 12th December, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames
5th December, 1941. (1842)

WORCESTERSHIRE COUNTY COUNCIL
REDDITCH DAY NURSERY

Applications are invited for the post of **Deputy Matron** at the above-named Day Nursery. Applicants must be State-registered general or certificated nursery trained, with some institutional experience. Salary £130 to £180 per annum according to experience, non-resident, but quarters can be provided with a consequent reduction in salary. Meals while on duty will be provided free of charge. Uniform also provided.

Applications stating age, training and experience, with copies of recent testimonials, should be forwarded to the County Medical Officer, County Buildings, Worcester, on or before the 9th December, 1941. (V.69).

C. H. BIRD,
Clerk of the Council.
(1713)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON, WOKING WAR HOSPITAL (202 BEDS)

Applications are invited for the above appointment. Candidates must have had administrative nursing experience, and preference will be given to holders of a Housekeeping Certificate.

The salary scale is £110 per annum rising by annual increments of £10 to £160 per annum plus full residential emoluments, and the commencing salary may be fixed at a point on this scale according to experience.

The position will be temporary for approximately the duration of the war. The average occupation of the hospital is 140 acute patients.

Applications stating age, qualifications and experience, and enclosing copies of testimonials should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than Thursday, December 11th, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th December, 1941. (1840)

HAMPSHIRE JOINT MENTAL HEALTH INSTITUTIONS
COLDEAST COLONY, SARISBURY GREEN (NEAR SOUTHAMPTON)
ASSISTANT MATRON AND SISTER TUTOR

Applications are invited for the appointment of **Assistant Matron and Sister Tutor** (combined post) at the above Certified Institution for Mental Defectives, which is about seven miles from Southampton.

Applicants must be doubly qualified, i.e., in possession of the R.M.P.A. Certificate and the Certificate of the General Nursing Council.

Commencing salary will be £130 per annupm, rising by increments of £5 per annum, subject to satisfactory service, to £145, with apartments, board, laundry and uniform valued at £110 per annum. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidate will be required to pass a satisfactory medical examination.

Applicants must be doubly qualified, full particulars of training, qualifications and experience, together with copies of three recent testimonials, to be sent to the Medical Superintendent at the above address to arrive not later than Tuesday, 16th December, 1941.
(1752)

ENFIELD, EDMONTON AND POTTERS BAR JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, WINCHMORE HILL, N.21

Applications are invited for the position of **Assistant Matron** at the above Hospital. Candidates must possess Certificates for both General and Fever Nursing.

Commencing salary £150 per annum, together with board, residence, uniform plus cost of living bonus.

Candidates must not be over the age of 32 years, and have good experience of Ward Sister's and Night Sister's duties. A condition of the appointment is that the selected person must undertake to attend a course of instruction for the Housekeeping Certificate of the Battersea Polytechnic (or other of equal standard), during her tenure of office, and applications from such candidates only, will be considered.

The post offers good prospects of advancement, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, certificates held, previous experience and present employment, to be forwarded together with three recent testimonials to the undersigned not later than Friday, 26th December, 1941, and endorsed: Assistant Matron.

L. R. ITHELL,
Clerk to the Board.

4, Porlock Road,
Enfield, Middlesex.
1st December, 1941. (1758)

COUNTY BOROUGH OF BELFAST
APPOINTMENT OF ASSISTANT MATRON AT THE BELFAST MUNICIPAL SANATORIUM, WHITEABBEY

Applications are invited for the position of **Assistant Matron** of the Belfast Municipal Sanatorium, Whiteabbey, Co. Antrim (285 beds) at a salary of £140 per annum, plus war bonus, rising by £10 per annum to £160 per annum, with board, lodging, laundry and indoor uniform.

Applicants, who must not be more than 40 years of age, must be State-registered in Northern Ireland or, if registered elsewhere, the successful applicant must re-register in Northern Ireland.

Forms of application and particulars of duties can be obtained on application to the Medical Superintendent Officer of Health, Room 55, City Hall, Belfast.

Applications on the official form, with copies of at least three recent testimonials, to be delivered in or posted so asto arrive at the office of the Medical Superintendent Officer of Health, City Hall, not later than 10 o'clock a.m. on Wednesday, the 17th December, 1941.

The appointment will be subject to the approval of the Ministry of Home Affairs for Northern Ireland.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

JOHN ARCHER,
Town Clerk.
(1714)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TEMPORARY ASSISTANT MATRON
AT WARREN ROAD HOSPITAL, GUILDFORD

Candidates must have had administrative experience. Preference will be given to holders of a Housekeeping Certificate. Salary £180 per annum, plus full residential emoluments value at £70 p.a.

The present Assistant Matron has been seconded to an Emergency Hospital for the duration of the war. The appointment therefore will only be of a temporary nature.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than Thursday, December 17th, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th December, 1941. (1835)

SEVERALS MENTAL HOSPITAL, COLCHESTER

Wanted, Second **Assistant Matron.** Candidates must possess certicates of general and mental training. Age not to exceed 35 years.

Salary £253 to £273 per annum plus uniform. A charge at the rate of £1 17s. per week is made for apartments, board, attendance and washing.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating full particulars of age, qualifications and experience, should be sent, as soon as possible to the Medical Superintendent. (1807)

METROPOLITAN BOROUGH OF SOUTHWARK

Applications are invited for the following temporary residential posts in the Council's wartime nurseries within the borough:—

(a) **Deputy Matron,** salary £85 per annum plus board, lodging and laundry. Must be a State-registered nurse (General or Children's) preferably with some nursery experience.

(b) **Assistant Nurse,** salary £65 per annum plus board, lodging and laundry. Should be nursery trained and have had recent experience with children under 5 years of age.

Candidates for these posts should be not more than 40 years of age.

Applications stating age, qualications and experience, accompanied by not more than three copies of recent testimonials should reach the undersigned not later than Monday, December 15th, 1941.

D. T. GRIFFITHS,
Town Clerk.

Town Hall,
Walworth Road, S.E.17.
December 2nd, 1941. (1813)

BUCKS COUNTY COUNCIL
SISTER TUTOR

Wanted: **Sister Tutor,** who would be required to possess an approved Sister Tutor's Certificate and be experienced in the teaching of nurses.

Salary £150, rising £7 10s. annually to £172 10s., with one increment of £2 10s., to a maximum of £175 per annum, with the usual residential allowances.

Successful candidate will be required to pass a medical examination.

Application on forms to be obtained from the Matron, Albert House Hospital, Albert Street, Slough, Bucks. (1658)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 BEDS)

Sister Tutor required for end of January, 1942. Candidates must be state-registered and hold a recognised Teaching Certificate, and have had Ward Sister's experience.

Salary £170 rising to £220 by £10 per annum. Uniform provided. All usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Further particulars may be obtained from the Matron.

Applications, stating age, experience, qualifications, etc., to be accompanied by copies of not more than three recent testimonials, must be sent to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester. (1748)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

Applications are invited for the post of **Sister Tutor.** Candidates must have had not less than one year's experience as Ward Sister.

If holding the Sister Tutors' certificate salary to commence £155 rising by £10 to £185 per annum. If not holding certificate, salary to commence £135 rising by £10 to £155 per annum, with uniform to the value of £5 per annum, board residence and laundry in either case.

Applications, stating age, qualifications and previous experience, together with copies of three recent testimonials, should be forwarded to the Matron at the Hospital. A. MASSEY, M.D.,
Medical Officer of Health.

The Council House, Coventry.
20th November, 1941. (1569)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates must be State-registered nurses, State-certified Midwives having had experience as Ward Sisters. Salary commences at the rate of £135 per annum. Uniform is provided. The Federated Superannuation Scheme is in force.

Apply giving matron's name for reference and enclosing two recent testimonials to the Lady Superintendent of Nurses. (1721)

GRIMSBY AND DISTRICT HOSPITAL
237 BEDS

Sister Tutor required, preferably with Sister Tutor's certificate or equivalent qualification. Salary not less than £150 per annum. Uniform provided. Superannuation Scheme in force. Apply with names for reference to Matron. (1543)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Near CANTERBURY

Sister required for administrative work. Must be a State-registered Nurse holding either the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Age not over 40 Commencing salary £165 per annum, rising by £10 to £185 per annum, with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be subject to the Asylums Officer's Superannuation Act, 1909, and a satisfactory medical examinaton. The person appointed will be required to do alternate day and night duty.

Applications, stating age and experience, with names of persons from whom references may be obtained, to be sent to the Matron not later than December 12th, 1941. (1588)

ROYAL MASONIC HOSPITAL, RAVENSCOURT PARK, LONDON, W.6

Sister wanted with Housekeeping experience to act as Assistant Home Sister. Must be State-registered Nurse. Salary £100, uniform provided. Federated Superannuation Scheme in force. Apply stating training school, age and date when free to Matron. (1827)

WAR NURSERIES
(RESIDENTIAL)

Further **Residential Nurseries** for about 30 "Under fives" being opened in reception areas.

Application considered from State-registered Nurses with recent children's experience for Matrons and Sisters posts.

Vacancies also for Nurses and Probationers.

Fully reserved war work.

All posts are resident. Salaries according to qualifications and experience.

Write giving age and full particulars to :—

Secretary, Waifs & Strays Society, Joel Street, Eastcote, Pinner, Middlesex. (1747)

BELFAST CITY HOSPITAL
SISTER TUTOR WANTED

The Commissioners acting for the Board of Guardians invite applications from suitable persons for the office of **Sister Tutor.**

Commencing salary £170 per annum, rising by increments of £10 to a maximum salary of £210 per annum, together with board, etc.

Candidates must be registered trained nurses holding a Sister Tutor's Diploma from the University of London or Leeds or Battersea Polytechnic, and have such additional experience to be competent to give practical and theoretical instruction in accordance with the Syllabus for the Preliminary and Final State Examinations. (Probationers in training over 300).

Full particulars as to terms and conditions of appointment, and form of application can be obtained from the undersigned, and applications endorsed "Sister Tutor" with testimonials should be lodged with Clerk of Union before 12 o'clock noon on Monday, 29th December, 1941.

Selected candidates will be notified, and reasonable travelling expenses defrayed by the Commissioners.

(Signed) R. W. CRAIG,
Clerk of Union.

Clerk's Office,
51, Lisburn Road,
Belfast. (1720)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
(325 BEDS INCREASED TO 485)

Assistant Sister Tutor required to take charge of Preliminary Training School. Post vacant January 1st, 1942. Ward Sister's experience in a training school for nurses is essential. Commencing salary £120 rising by £5 to £140. F.S.S. in force. Applications with references to the Matron by December 12th. (1709)

BURY INFIRMARY (LANCS.)
(159 BEDS)

Sister Tutor. Applications are invited from suitably qualified candidates for this position. Salary at the rate of £170 per annum. F.S.S. in operation.

Applications to be forwarded to the Matron, from whom further information may be obtained. (1787)

EMERGENCY MATERNITY HOMES

Wanted: **Sister-in-Charge** for Resident Nursery, S.R.N. and S.R.C.N. or good children's experience. Salary £120 per annum.

The above salary is subject to a war bonus and board, lodging, uniform and laundry are provided. Apply stating experience and training to Matron, Sanatorium, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(1769)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
(133 BEDS INCLUDING E.M.S.)

Experience **Housekeeping Sister** required, S.R.N. (new post). Housekeeping Certificate essential. Salary commencing £135 p.a. and uniform. F.S.S. in force.

Apply giving full particulars to the Matron. (1578)

HOVE GENERAL HOSPITAL

Housekeeping Sister required, S.R.N. Commencing salary £110 p.a. increasing £5 annually to £125 p.a. Uniform allowance £7. Superannuation Scheme in force.

Apply, stating age, with full particulars to Matron. (1725)

ROYAL INFIRMARY, WIGAN

Housekeeping Sister required. Salary £120 rising by increments of £10 to £140 per annum and uniform Federated Superannuation Scheme in force. Apply to the Matron with full particulars. (1870)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 BEDS)

Night Sister required. Must be S.C.M. Interesting work. Salary £110. F.S.S. in force.

Apply Matron (1828)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Wanted: **Night Staff Nurse** (in charge). Salary £100, uniform £4. Superannuation.

Day Staff Nurse, Theatre and wards. £90, uniform £4, superannuation.

Apply Matron. (1737)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

Ward Sisters (with S.C.M. Certificate) at St. Michael's Hospital, Braintree, Saffron Walden Institution, St. Margaret's Hospital, Epping, with T.B. Certificate, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £100—£7 10s.—£130 p.a.

Staff Nurses at Lodge Hospital, Orsett, St. Margaret's Hospital, Epping (with T.B Certificate). Salary £95 p.a. plus uniform and full emoluments.

Unregistered Male Nurse at Health Hospital, Tendring. Salary £75—£5—£95 p.a. plus uniform and full emoluments.

Unregistered Male Nurse at Lodge Hospital, Orsett (non-resident). Salary £133 10s.—£5—£153 10s. p.a. plus uniform and war bonus. (Not under 42 years of age).

State-registered Male Nurse at Lodge Hospital, Orsett (non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus uniform and war bonus.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, St. Michael's Hospital, Braintree, Saffron Walden Institution, St Margaret's Hospital, Epping, New Hall, Boreham, near Chelmsford, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus residential emoluments and uniforms.

Night Sister at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 p.a. for night duty, and full residential emoluments.

Theatre Sister at St. Margaret's Hospital, Epping. Salary £130 p.a. plus uniform and residential emoluments.

Apartments, rations, laundry, and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some Nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience. Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1833)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS)

Night Sister required. S.R.N. and R.F.N. Salary £115 plus 10 per cent. bonus, with emoluments and use of uniform.

Night Sister required. S.R.N. and R.F.N. Salary £110 plus 10 per cent. bonus, with emoluments and use of uniform.

Ward Sister required. S.R.N. and R.F.N. Salary £100—£125, plus 10 per cent. bonus, with emoluments and use of uniform.

The above posts are designated under the Local Government Superannuation Act, and the successful candidates will be required to pass a medical examination.

Applications, giving details, to be sent to the Matron. (1397)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

Junior Night Sister, S.R.N., S.C.M., required December for the Maternity Department. 12 beds. Commencing salary £100 with uniform. Pension scheme in force. Apply stating age, and particulars of training, with matron's name for reference to Matron. (1037)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct, or indirect disqualifies.

SISTER TUTOR.
Central Middlesex County Hospital, Willesden, N.W.10 Resident.

S.R.N., with at least one year's experience as ward sister or in senior nursing capacity. Salary : (1) with recognised Sister Tutor's certificate or teaching diploma £150 by £10 to £220 p.a. (ii) Without such certificate or diploma, £120 by annual increments to £160 p.a.

MATERNITY SISTER TUTOR
North Middlesex County Hospital, Edmonton, N.18.

Resident or non-resident. S.R.N. with midwife teacher's certificate and good practical experience. Salary £130 by annual increments to £170 p.a. resident. For additional non-resident allowance, *see below*.

MASSEUSE IN CHARGE (New Department)
Staines County Hospital, Ashford, Middlesex.—Non-resident.

C.S.M.M.G., L.E.T. and S.R.E. certificates required. Nursing qualifications an advantage. Salary from £200 to £240 p.a. according to age, and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff.

Experienced MATERNITY WARD SISTER.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

S.R.N. and S.C.M., day or night duty as required. Salary £120 by annual increments to £160 p.a., resident; for additional non-resident allowance, *see below*.

WARD SISTER.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Resident or non-resident.

S.R.N. with experience in nursing pulmonary tuberculosis. Part I of C.M.B. certificate an advantage. Salary £105 p.a. resident; for additional non-resident allowance, *see below*. Unestablished staff—*see footnote*

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
North Middlesex County Hospital, Edmonton, N.18—Resident or Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : £95 by £5 to £110 p.a. resident; for additional non-resident allowance, *see below*.

STAFF MENTAL NURSES
(1) S.R.N. (general and mental).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Salary £95 by £5 to £110 p.a., resident : for additional non-resident allowance, *see below*.

(2) S.R.N. (mental) or R.M.P.A. certificate.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.

For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential) excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see note below*), with possibility of establishment after war).

Salary : £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below*. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident for *Ambulance work* (S.C.M. or Part I of C.M.B. certificate essential). Resident or non-resident for *Tb. work* (preferably with Tb. Association certificate for which additional £5 p.a. paid); also for general theatre and maternity work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate, for additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see note below*), with possibility of establishment after war).

Salary : With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a. resident: £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—One or more years' training required.
North Middlesex County Hospital, Edmonton, N.18.
Staines County Hospital, Ashford, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.

Salary : With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at :
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Staines County Hospital, Ashford, Middlesex.—15 miles from London, terms begin 5th January, 1942 and 5th April, 1942.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1942.

Four year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years' £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

MALE NURSE (General).
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

S.R.N. Must be over 30 years or ineligible for military service. Salary £3 10s. per week with uniform. Unestablished staff (*see note below*); may later become established.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. Unestablished staff, *see note below*.

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above, but from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters £80 p.a.; below rank of sister £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1806)

ESSEX COUNTY COUNCIL

Night Sister with experience in tuberculosis nursing, required at the Essex County Council Hospital, Broomfield, near Chelmsford. Commencing salary £120 a year with board, lodging, uniform and laundry, rising, subject to satisfactory service by £7 10s. a year to £150.

The successful applicant will be required to pass a medical examination and contribute to the appropriate Superannuation Fund. The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded upon application.

Forms of application and further particulars may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
2nd December, 1941. (1830)

BECKENHAM AND PENGE JOINT MATERNITY HOME, STONE PARK AVENUE, BECKENHAM, KENT

Night Sister, S.R.N., S.C.M., with good midwifery experience. Salary £120 rising £10 annually to £170.

Also **Ward Sister,** S.R.N., S.C.M Salary £105—£135. Plus war bonus. Superannuation Scheme in force. Uniform provided.

Applications giving particulars of training, experience, age and names for reference to Matron. (1593)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

Required: **Night Sister,** S.R.N., S.C.M. Salary £107 rising £5 annually. Uniform provided. F.S.S. in force.

Apply with particulars to the Matron. (1633)

NORTH RIDING COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY HOSPITAL—660 BEDS

Theatre Sister (S.R.N.) required for the above E.M.S. hutted hospital. Salary £125 per annum with board residence and laundry. Full particulars may be obtained from the Matron.

Applications, giving details of training and experience (which should include the theatre of a large General Hospital), together with copies of recent testimonials, should reach the undersigned not later than the 11th December, 1941.

HUBERT G. THORNLEY,
Clerk of the County Council.
County Hall,
Northallerton.
19th November, 1941. (1547)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Night Assistant required. Must be S.R.N. with Theatre experience. Salary £90 p.a. with uniform. F.S.S. in force. Apply giving particulars of training, etc., with names for reference to the Matron. (1312)

CITY OF SALFORD
NAB TOP SANATORIUM, MARPLE, CHESHIRE

Night Sister required. Salary £115 to £125 per annum, plus 5 per cent. war bonus on salary and value of emoluments.

Probationer Nurses required. Salary £45 12s. first year, £52 second year, plus 5 per cent. war bonus on salary and value of emoluments.

Residence, board, uniform, and laundry provided.

Apply to Matron.

H. H. TOMSON, Town Clerk. (1815)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

A **Sister,** non-resident, required in the Orthopaedic and Fracture Unit for duty in connection with plaster work and care of Orthopaedic cases.

Candidates should be fully qualified masseuses with Orthopaedic training. Salary according to experience. Will participate in Superannuation Scheme. Applications giving full particulars and names for reference should be addressed to the Matron. (1544)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
450 BEDS, INCLUDING 80 BEDS NEW MATERNITY UNIT

Applications are invited for the post of **Assistant Night Sister.** Salary £115 rising by annual increments to £125 per annum, plus war bonus together with emoluments. The person appointed will be required to pass a medical examination for superannuation purposes and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than December 17th, 1941.

T. ALKER, Town Clerk.
AMB/MB. 26.11.41. (1726)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary commencing £120 per annum and uniform. Superannuation Scheme in force. Apply stating age, with particulars to the Matron. (1013)

CITY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
COUNTY INFIRMARY, LOUTH, LINCS
1A E.M.S. HOSPITAL, 200 BEDS
PEACE TIME
NIGHT SISTER

Applications are invited for the post of **Night Sister** at the above-named Hospital.

Salary £110 rising by increments of £5 to £120 per annum, with uniform.

The appointment will be subject to the terms of the Loccal Government Superannuation Act, 1937, and for this purpose the residential emoluments are valued at £65 per annum.

Candidates must be S.R.N., S.C.M.

The Hospital is a complete Training School, recognised by the General Nursing Council.

Applications, giving age, education, particulars of training and experience, and the names and addresses of two persons to whom reference can be made, should reach the Medical Superintendent, County Infirmary, Louth, Lincs., as soon as possible. (1749)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Assistant Night Sister required in January, S.R.N. and S.C.M. Commencing salary £120 p.a. F.S.S. in force. Applications with matrons' names for reference should be received by December 10th. (1711)

HOVE GENERAL HOSPITAL

Sister required, S.R.N., for Male Ward. Theatre experience an advantage. Commencing salary £105 p.a. increasing £5 annually to £120 p.a. Uniform allowance £7. Superannuation Scheme in force. Apply stating age with full particulars to Matron. (1541)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

Assistant Nurses.

LOUGHBOROUGH INSTITUTION

Assistant Nurses.

Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

Assistant Nurse.

MELTON MOWBRAY INSTITUTION (E.M.S. HOSPITAL)

Sister (S.R.N and S.C.M.). Annual salary £115.

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

NARBOROUGH INSTITUTION

Assistant Nurse.

The basic salaries payable in respect of Assistant Nurses, are: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each Assistant Nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
28th November, 1941. (1704)

COUNTY BOROUGH OF BLACKBURN

CORPORATION HOSPITAL, PARK LEE ROAD

Applications are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered Nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 12th December, 1941.

Applications are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered Nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £95 rising by a £5 increment to £110 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 12th December, 1941.

Assistant Nurses required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 per annum, plus 3 per cent. war bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (1219)

London County Council

RESIDENT STAFF REQUIRED

INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—Instruction given in preparation for Tuberculosis Association certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries.—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL	
ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10
CHILDREN'S	
QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex
FEVER	
PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6
TUBERCULOSIS	
†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

45/3

WEST SUSSEX COUNTY COUNCIL

ST. RICHARD'S HOSPITAL, CHICHESTER, SUSSEX

Applications invited for the following appointments:—

Night Sister. Must be State-registered Midwives who are also State-registered Nurses. Salary £115 per annum, rising by annual increments of £7 10s. to £130 per annum.

Staff Nurses. Must be State-registered Nurses. Salary £95 per annum.

Assistant Nurses. Must have two year's hospital experience. Salary £60 per annum, rising by annual increments of £2 10s. to £72 10s. per annum, plus war bonus, 5 per cent.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Uniform, board, lodging and laundry provided.

Application forms to be obtained from the Matron at the Hospital.

T. C. HAYWARD,
Clerk of the County Council.
(1793)

ROYAL HOSPITAL FOR SICK CHILDREN, SCIENNES ROAD, EDINBURGH

Senior Night Sister required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Salary £110 per annum. Apply to Matron enclosing recent testimonials, Royal Hospital for Sick Children, Edinburgh, 9. (1871)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Night Sister required at Shabden Park Hospital, Chipstead.

Candidates must be State-registered Nurses and have had experience as a staff nurse. Salary £95 p.a. rising by annual increments of £5 to a maximum of £115 per annum, together with full residential emoluments valued at £70 per annum, plus bonus.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames
5th December, 1941. (1838)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWELL, CHESHIRE

Theatre Sister required. S.R.N. and Children's Trained. Salary £100 per annum. Federated Superannuation Scheme in force. Apply with particulars to Matron. (1743)

HULL ROYAL INFIRMARY

Theatre Sister required immediately. Salary £100 per annum, rising £5 yearly to £125. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (1810)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Night Sister. Salary at the rate of £110—£7 10s.—£140 a year.

Assistant Nurses. Salary at the rate of £60—£5—£65 a year.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 a year.

Staff Nurses. Salary at the rate of £95 a year. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Probationer Nurses. Salary at the rate of £40—£5—£50 a year. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £95 a year. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 a year. Candidates must possess Tuberculosis Certificate. Candidates (male and female) are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 a year. Upon completion of training and Tuberculosis Certificate being obtained salary will be increased by annual increments to £75 a year.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 a year, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall, Chelmsford.
25th November, 1941. (1670)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital,
The Queen Elizabeth Hospital

THE GENERAL HOSPITAL, BIRMINGHAM

Theatre Sister required, end of December. Experience of Gynaecological and Ear and Throat Surgery an advantage. Commencing salary £110.

Apply with names for reference to Matron, General Hospital. (1781)

PRINCESS ELIZABETH OF YORK HOSPITAL FOR CHILDREN AT ASHENDENE, BAYFORD, NEAR HERTFORD

Surgical Ward and Theatre Sister (combined post) required on 1st January, 1942. Certificate of Children's and general training essential. Salary £115 rising by £10 per annum to £145. F.S.S. in force. Material for indoor uniform provided. Apply to the Matron. (1808)

MARGATE AND DISTRICT GENERAL HOSPITAL

Theatre Sister wanted. Salary £110. Superannuation Scheme in force. Apply Matron. (1783)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Theatre Sister required. S.R.N., preferably C.M.B. Uniform provided. Federated Superannuation in force. Salary according to experience.

Apply, with full particulars, to the Matron (1699)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Theatre Sister required. Salary according to experience up to £120 p.a. Superannuation Scheme in force.

Apply Matron. (1860)

DERBYSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

Trained State-registered Nurses and Certified Midwives, for duty as Ward Sisters at the Belper and Shardlow Infirmaries. Salary £125 per annum rising by one annual increment of £5 to £130 per annum.

Trained State-registered Nurses for duty as Ward Sister at the Ollersett View Institution, New Mills. Salary £115 per annum rising by one annual increment of £5 to £120 per annum (resident post only).

Staff Nurses at the Belper, Chesterfield and Shardlow Infirmaries. Salary £95 per annum rising to £100 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses at the Belper Chapel-en-le-Frith, Glossop and Shardlow Institution.

Remuneration:—

(a) With no previous hospital experience, £50—£55—£60—£70 p.a.

(b) With one year's hospital experience, £55—£60—£70 p.a.

(c) With two years' hospital experience, £60—£70 per annum.

(d) With three years' hospital experience (or more), £70 p.a.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(1778)

BURY INFIRMARY (LANCS)

Sister required. To take charge of Medical Ward—8 beds female and 8 beds male. Salary at the rate of £105 per annum rising annually by £5 to £120 per annum, together with board and uniform material. F.S.S. in operation.

Applications with matron's name for reference to be forwarded to the Matron. (1786)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum.

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, NEAR CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 for travelling expenses.

Applications stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
2nd December, 1941 ¶1812)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL

Junior Sister required for Children's Ward and Night Sister's relief duty. S.R.N. and S.C.M., essential. Salary £100 per annum with the usual residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1703)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Midwifery Sister Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and form of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

WHISTON INSTITUTION, PRESCOT, NEAR LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week, meals will be provided when on duty.

Full particulars and forms of application from Mr. R. B. Boak, Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
28th November, 1941. (1727)

THE LOWESTOFT TOWN COUNCIL

Ward Sister, S.R.N., R.F.N., required for Cubicle Block and to take charge in the Matron's absence. Salary £100 by £5 to £120, plus war bonus, 10 per cent. Uniform supplied. Holiday allowance given.

Apply, giving age, particulars of training and experience to Matron, Isolation Hospital, Lowestoft. (1822)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1774)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

Ward Sister required. Salary £100 by £10 to £120 p.a. Uniform and emoluments plus war bonus 3s. 3d. Post subject to superannuation.

Staff Nurse required. Salary £80 by £5 to £90 p.a.; if General trained, £85 by £5 to £95 p.a. Uniform and emoluments plus war bonus 3s. 3d. Post subject to superannuation.

Nursing Assistant required. Commencing salary £45—£60 according to experience. Uniform and emoluments plus war bonus 3s. 3d. Post subject to superannuation.

Applications with copies of three recent testimonials to Town Clerk, Town Hall, Wakefield.

December, 1941. (1772)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required for male Tuberculosis Ward. Must be both general trained and fever trained or general trained with T.B. experience. Salary commencing £110 per annum, rising by £10 per annum to £160 per annum, subject to satisfactory service.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, Isolation Hospital, Groby Road. When completed, forms to be returned to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
December, 1941. (1770)

WORCESTERSHIRE COUNTY COUNCIL

Trained Nurse wanted for small hospital near Worcester, at present dealing with cases of scabies. Applicants must be Hospital or Children's Hospital trained and must be prepared to take responsibility in the absence of the Matron. Salary at the rate of £105 per annum.

Apply to the County Medical Officer, County Buildings, Worcester. (V.78)
(1731)

CITY OF BIRMINGHAM

BABIES' HOSPITAL, CANWELL HALL, Near SUTTON COLDFIELD

(84 BEDS)

Sister required. Salary £105—£5—£155 per annum, plus war bonus and emoluments Medical examination required.

Apply giving particulars and stating age and two names for reference to Matron. (1729)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister required, must be General and fever trained.

Salary £120 per annum, rising by four annual increments of £5 to £140 plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform, which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6, not later than Saturday, 13th December. (1712)

SALOP COUNTY COUNCIL

Sister, S.R.N., required immediately. Apply Matron, County Home for Ailing Babies, Wellington, Salop. (1707)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD

(336 BEDS)

Ward Sister (S.R.N.) required for early New Year. Salary £110, rising £5 to £160 plus war bonus. Emoluments and holiday board allowance. Superannuation Scheme in force. Apply with full particulars to Matron. (1768)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancy for **Ward Sister.** Must be State-registered Nurse and State-registered Mental Nurse. Salary £165 to £185 per annum with full residential emoluments, plus, at present, a war addition of 5 per cent. on cash salary.

Apply stating age, experience, together with two recent testimonials and the Matron's name for refergnce, to Matron. (1766)

CITY OF LEEDS

WAR TIME DAY NURSERY

Applications are invited for the post of **Sister** at the War-time Day Nursery (60 cots). Candidates should be general, children or creche trained.

The commencing salary will be in accordance with qualifications and experience with a maximum of £100, together with board, residence, laundry and uniform, or cash emolument in lieu. A cost of living bonus is at present payable under a scheme adopted by the Council.

The appointment is subject to medical examination.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Nursery Sister" should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, December 15th, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1736)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for a **Ward Sister** for a Male Ward at the Cymla Tuberculosis Hospital, Neath, Glam.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation.

Applications, giving full particulars, to be addressed to the Matron. (1735)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD

Sister required, S.R.N., with special experience. Salary £106 rising with uniform. Pension Scheme.

Apply with full particulars and references to Matron. (1734)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN, Usually known as the Children's Hospital,

ST. MICHAEL'S HILL, BRISTOL, 2

Medical Ward **Sister,** R.S.C.N., S.R.N., required for base Hospital, Weston-super-Mare. Commencing salary £100. Superannuation allowance. Uniform provided.

Apply with full particulars and matron's name for reference to the Matron. (1722)

LONDON COUNTY COUNCIL

Sister required for mental health services. Vacancy at a hostel for high-grade mentally defective girls attached to the Manor, Epsom, Surrey. Salary £185 rising to £205 a year plus cost of living addition (at present 3s. a week) and an extra payment of £25 a year. Moderate charges for lodging and meals. Candidates should hold general training certificates; preference given to those holding also recognised diploma of proficiency in mental deficiency nursing. Administrative experience and a knowledge of cookery and laundry work desirable. Pensionable. Married women eligible for temporary, non-pensionable employment. For application form, returnable by 16th December, send a stamped addressed foolscap envelope to Medical Officer of Health (Mr.), Mental Health Services, West Park Hospital, Epsom, Surrey. (1775)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £85 by £5–£100; uniform and emoluments plus war bonus 3s. 3d. Post subject to superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

December, 1941. (1771)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Ward Sister required for the above Hospital. Must be general and fever trained. Salary £105 to £125 per annum by annual increments of £5 with board residence, uniform, etc.

Salary at present subject to a temporary war cost of living bonus equal to 5 per cent. on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a Superannuation Scheme in force.

Apply giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helens. (1550)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
50 BEDS. INCREASE OF STAFF

Female Ward Sister required. Salary £95, with £5 uniform allowance.

Also **Staff Nurse** for Female Ward Salary £90 with £5 uniform allowance.

Apply to the Matron. (1542)

COUNTY BOROUGH OF SOUTHPORT

Applications are invited for the posts of **Sisters** and **Midwives** at Emergency Maternity Hospitals in Southport. Salaries in accordance with Ministry of Health scale, namely, Sisters, S.R.N., S.C.M., £135 per annum; Midwives, S.R.N., S.C.M., £115 per annum; Midwives, S.C.M., £100 per annum. Board, lodging and laundry will be provided in addition to the salaries mentioned, but the persons appointed will be required to provide their own uniforms.

Applications should be addressed to the Medical Officer of Health, 2, Church Street, Southport. (1692)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Epsom County Hospital, Dorking Road, Epsom.

Candidates must be State-registered Nurses and State-certified Midwives.

Salary scale £95 per annum rising by annual increments of £5 to £115, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3th December, 1941. (1841)

NORWICH CORPORATION, WOODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum. Applications must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if S.C.M.) residential allowances and use of uniform valued for Superannuation purposes at £80 per annum.

48-hour working week in operation in both cases.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (1480)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister (Temporary) required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses and State-certified Midwives.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the Matron of the Hospital as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th December, 1941. (1837)

ROYAL LONDON OPHTHALMIC HOSPITAL, (Moorfields Eye Hospital), CITY ROAD, E.C.1

Ward Sister required possessing Moorfields Certificate. Salary £110—£5—£130 per annum. Uniform provided. Federated Superannuation Scheme in force. An early vacancy.

Apply

E. CLARK, Matron.
(1755)

LEWIS SANATORIUM, STORNOWAY

Sister required, with X-ray experience. Apply, for particulars to Matron. (1751)

Required: **Sister,** S.R.N. and S.C.M. essential Commencing salary £105 p.a.

Staff Nurses, S.R.N. and S.C.M. essential. Commencing salary £95 p.a. For New Maternity Unit commencing shortly. Uniform provided.. If belonging to F.S.S., F.H.O. and N. help given.

Probationers also required aged 17 to 18 years. Must have had good education, for one year's preliminary training, prior to general training which has been arranged for. Uniform provided, lectures given by qualified staff. Salary £25 p.a.

Apply Matron, Stratton House (Private Hospital), Park Lane, Bath, in the case of trained staff, with matron's name for reference. Probationers for forms. (1777)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister required, S.C.M., S.R.N. for Surgical Landing. Commencing salary £105 and uniform. Superannuation Scheme in force.

Apply Matron. (1099)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Sister required for Orthopaedic Ward. Federated Superannuation Scheme in force. Apply to Matron. (1695)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
RECOGNISED TRAINING SCHOOL

Ward Sister required. Salary £105 p.a F.S.S. in force. Uniform material provided Applications with copies of two testimonials to be addressed to the Matron. (1864)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Staff Nurse, S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (1607)

ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

Sister required for Women's Ward. Salary £105 per annum. Superannuation scheme in force.

Apply Matron. (1847)

ST. HELENS CORPORATION HOSPITAL
MATERNITY AND CHILD WELFARE HOSPITAL

Ward Sister required for the above hospital (20 maternity beds and 32 children's beds). General trained and C.M.B. certificate required. Salary £115 to £135 per annum, by £5 per annum, with board, residence, uniform, etc. All salaries are at present subject to a temporary war cost of living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a Superannuation Scheme in force

Applications accompanied by two testimonials to be sent to the Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens. (1553)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister required for Medical Block. Salary commencing £100 per annum rising by £5 annually to £110. Uniform material provided. F.S.S. in force.

Apply giving details of experience to Matron. (1750)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister required for Casualty and Outpatient Department. Commencing salary £95 and uniform. Superannuation Scheme in force.

Apply stating age, with particulars to Matron. (1627)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

Junior Sisters or Staff Nurses required, one for Children's Ward. Knowledge of theatre an advantage. Also for Private Patients and X-ray Department relief (no previous experience necessary) Salary £90 p.a. or £95 p.a. if S.C.M.

Uniform material supplied. Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (1856)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

THE MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S), BRADFORD

Resident District Sister Midwife (S.R.N. and S.C.M.). Salary according to experience from £90 per annum rising to £120 plus temporary war bonus of 5 per cent.

Resident Staff Nurses for Midwifery Unit, S.R.N. and S.C.M. Salary £70 plus temporary war bonus of £6 10s.

Indoor uniform is provided and full residential emoluments. These appointments fall within the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained by sending a stamped addressed envelope to the Matron. (1733)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Senior Masseuse (non-resident), holding full certificates of C.S.M. and M.G., required to begin duties about 19th January, 1942.

Salary £200—£220 per annum, with lunch and tea provided. Federated Superannuation Scheme in force.

Hospital has large, modern outpatient Department, with well-equipped electro-therapy unit.

Applications stating age, qualifications, experience, etc., with two testimonials, to reach Matron as soon as possible.

28th November, 1941. (1738)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

Assistant Masseuse required, C.S.M.M.G., M.E., L.E.T., certificates necessary. Eight masseuses in department. Work interesting and varied, apply to Matron. (1784)

DONCASTER ROYAL INFIRMARY

Radiographer to work in the X-ray Therapy Department.

Salary according to qualifications and experience.

Apply giving full particulars to the undersigned.

R. LANCASTER,
Secretary Superintendent.
(1579)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(440 BEDS)

Assistant Radiographer (Female) required. Must hold M.S.R. qualifications. Commencing salary £115 per annum. Resident. Apply with references, to the House Governor. (1753)

KING EDWARD VII HOSPITAL, WINDSOR

Assistant Radiographer required, holding M.S.R. Diploma. Salary £90 per annum, board, uniform and laundry. Federated Superannuation Scheme in force. Apply with testimonials, to the Matron. (1668)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

There will be a vacancy for a **Housekeeping Pupil** on 1st February, 1942. Four months' course. Honorarium of £4. Apply to Matron, giving full particulars and matrons' names for reference. (1664)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Housekeeping Pupil. Vacancy in December and in February for Housekeeping Pupils. Four months course with experience in kitchens, stores, linen room, laundry and nurses' home. Honorarium £2 monthly. Applicants should have held a Ward Sister's post and should apply with names for reference to the Matron. (1710)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
(107 BEDS)

Housekeeping Pupil required. Immediate vacancy. Applications are invited from Sisters wishing to gain experience in housekeeping and administration. Four months course. Honorarium £1 monthly. For particulars apply to the Matron. (1762)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

There will be a vacancy for a **Pupil Housekeeper** on February 1st, 1942, for three months' course. Applicants must be S.R.N. and have held a Sister's post.

Apply stating experience and giving matron's name for reference to Matron. (1829)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING MURRAY HOUSE ANNEXE)

Applications are invited for the following appointments at the Council's Mental Deficiency Colony:—

(1) **Nurses;** (2) **Assistant Charge Nurses;** salary and conditions of service based on the recommendations of the Joint Conciliation Committee dated 1st July, 1941

Nurses: Commencing salary, 40s. per week rising by 7s. 6d. per week at the end of one year's service, and then by 2s. per week each year to a maximum of 57s. 6d. In addition, the following will be paid:—

(a) War bonus, at present 6s. 6d. per week.

(b) 3s. per week to those holding or passing the preliminary examination of the Royal Medico-Psychological Association, and a further 3s. per week for the final examination.

(c) Overtime, at pro rata rates, based on a 48-hour standard week. Up to 12 hours overtime per week may be required to be worked.

Assistant Charge Nurses: As above, with additions in accordance with years of service, and with an extra 2s. per week. Candidates must hold the final certificate of the R.M.P.A. or be State-registered.

Persons appointed will be charged 21s. per week for board, lodging and laundry. Uniform will be provided.

The appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations. Successful candidates will be required to pass a medical examination.

Applications should be sent to the Medical Superintendent of the Colony.

DUDLEY AUKLAND,
Clerk of the Council.

December, 1941. (1831)

SAINT MARYS HOSPITALS FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER, 13

S.R. Staff Nurse for Babies Ward. Salary £90 per annum. Apply with matron's name for reference to Matron. (1757)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8
AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL

Staff Nurses required immediately, S.R.N., salary £80 p.a. and uniform. F.S.S.N. and H.O. paid if desired. Gynaecological certificates issued after 12 months experience.

Probationer Nurses required urgently. Salary £30—£5—£35 p.a. Good educational standard necessary. Suitable applicants accepted at 17½ years of age.

Apply to Matron. (1700)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

The County Council invites applications for the following appointments:—

FEMALE MENTAL NURSES
County Hospital Chatham

Salary (resident), £60 a year rising by £5 a year to £80 a year.

Salary (non-resident), £135 a year rising by £5 a year to £155 a year.

ASSISTANT NURSES
County Hospital, Chatham

Salary (resident), £60 a year rising by £5 a year to £80 a year.

Salary (non-resident), £135 a year, rising by £5 a year to £155 a year.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 20th December, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

1st December, 1941. (1796)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS)
ISOLATION HOSPITAL, ROTHWELL, NEAR LEEDS

Staff Nurse required. Must be fever trained and single. Salary £85—£120 plus war bonus with board residence and uniform.

Superannuation Scheme in force. Application forms obtainable from Clerk, Council Offices, Rothwell, near Leeds, to be returned not later than December 31st, 1941. (1723)

HEREFORD RURAL DISTRICT COUNCIL
STAFF NURSE

The above Council require the services of a **Staff Nurse,** fever trained, for their Isolation Hospital (30 beds), commencing salary £85 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes).

ASSISTANT NURSE

The above Council also require the services of an **Assistant Nurse,** fever trained, for their Isolation Hospital (30 beds); commencing salary £75 per anaum, together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications, together with copies of not more than three recent testimonials, to be sent to the Matron, Isolation Hospital, Burghill, Hereford.

F. CRAZE,
Acting Clerk to the Council.

Council Offices,
21, East Street,
Hereford.

25th November, 1941. (1718)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty Department day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1797)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Maternity Staff Nurses urgently required at Kingston County Hospital, Wolverton Avenue, Kingston-upon Thames.

Candidates must be State-registered Nurses and State-certified Midwives. Salary scale £85 by £5—£95 plus bonus and emoluments (board, lodging, laundry and uniform).

Application forms and full particulars of these appointments may be obtained on application to the Matron of the hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.

5th December, 1941. (1836)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated: war bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, Near Godalming
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commending salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

5th December, 1941. (1843)

COUNTY BOROUGH OF BOLTON
HASLEM MATERNITY HOME

Nurse Midwife required (non-resident). Salary £145 to £155 per annum plus war bonus and emoluments valued at £15 per annum.

Applicants should be State-registered Nurses with midwifery experience and hold the C.M.B. certificate.

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme established by the Council.

Applications, stating age, training and qualifications, together with copies of references to be sent to the Matron, Haslam Maternity Home, Chorley New Road, Bolton.

PHILIP S. RENNISON,
Town Clerk.

Town Hall, Bolton.
27th November, 1941. (1740)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL

Staff Midwife required, S.R.N. and S.C.M. essential. Salary £90—£95 with uniform. F.S.S. in force.

Apply with particulars of training to Matron. (1739)

WORCESTERSHIRE COUNTY COUNCIL
CIVIL DEFENCE FIRST AID POST SERVICE

Applications are invited for the position of **Trained Nurse** at the Lye First Aid Post in the Borough of Stourbridge.

Salary payable will be at the rate of £108 4s. a year plus board, lodging and laundry, board and lodging being valued at 21s. a week, and laundry at 3s. 6d. a week.

The successful applicant if not already a member of the Civil Nursing Reserve will be required to enrol in that service.

Applications, accompanied by copies of not more than three recent testimonials, should be sent not later than the 13th December, 1941, to the County Medical Officer, Public Health Department, County Buildings, Worcester. (V.76)

C. H. BIRD,
Clerk of the Council.

Shirehall, Worcester.
27th November, 1941. (1730)

PLYMOUTH CITY HOSPITAL

Staff Nurses required for the Maternity Ward of the above hospital which is a training school for Part I of the Examination of the Central Midwives Board. Candidates should be State-registered Nurses and State-certified Midwives. Salary £95 to £105 with full board, lodging and laundry. Superannuated post.

Applications with a matron's name for reference should be made to the Matron, City Hospital, Plymouth. (1790)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

Staff Nurses. Applications are invited for the appointment of Staff Nurses, R.F.N. and for S.R.N. for one year's Fever Training. Salary £95 per annum with residential emoluments. 96-hour fortnight Uniform provided. 25s. per week holiday board. The post is designated under the Local Government and Other Officers' Superannuation Act and the appointed candidate will be required to pass a medical examination.

Application forms and particulars may be obtained from Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland.

Assistant Nurses (with two years Fever or Tuberculosis training, without certificate) required for increase of staff, now and later. 48-hour week. Uniform provided. 25s. per week, holiday board. Salary £75 per annum with residential emoluments. The post is designated under the Local Government and Other Officers Superannuation Act and the appointed candidate will be required to pass a medical examination.

Form of application may be obtained, accompanied by stamped addressed foolscap envelope to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland.

Probationer Nurses required now and later for two years' training. Recognised General Nursing Council Training School. 48-hour week. Uniform provided. 25s. per week holiday board. Candidates must be well educated, in perfect health and between the age of 17 and 24. Salary £10—£45 per annum together with residential emoluments. The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Lectures and instructions given to prepare candidates for State Examination.

Form of application may be obtained, accompanied by stamped addressed foolscap envelope to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland. (1536)

THE HOSPITAL FOR WOMEN AT LEEDS, COVENTRY PLACE, LEEDS 2
(101 BEDS)

Two Theatre Staff Nurses required S.R.N. (C.M.B. preferred). Salary £90 per annum, £95 with C.M.B. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1825)

BUCKS COUNTY COUNCIL
WAR-TIME NURSERIES—AYLESBURY

Applications are invited for the appointment of **Staff Nurse** at the above Nursery. Applicants should be State-registered Nurses with experience of children under two, or State-registered Children's Nurses. Experience in a Day Nursery or Nursery School will be an advantage. Salary £160—£180 per annum according to qualications and experience. Application forms to be obtained from and returned to the County Offices, Aylesbury, Bucks, not later than 15th December, 1941. (1824)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

Staff Nurse for Tuberculosis Pavilion. Salary £80 per annum plus £5 per annum extra if holding the T.A. Certificate.

Assistant Nurse for Tuberculosis Pavilion. Salary £65 per annum.

Living accommodation, washing, rations and uniforms are provided and the appointments are subjeect to and with the benefit of the Superannuation Scheme now in force, a war bonus of 6 per cent. and a holiday allowance of £1 1s. per week.

For further particulars apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,

FRANCIS H. GROVE,
Clerk.

1st December, 1941. (1788)

CITY OF PLYMOUTH
PUBLIC HEALTH DEPARTMENT
RESIDENTIAL NURSERY, CANONTEIGN, Near CHUDLEIGH, DEVON
FOR CHILDREN UNDER TWO YEARS

Staff Nurse required for the above Nursery. Applicants must be State-registered Nurses. Salary £90 by £5 to £100.

Applications, stating age, qualifications and experience, also matron's name for reference should be sent to the Matron, City Hospital, Plymouth. (1789)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

Wanted two State-registered **Nurses.** Salary £100 to £130 or according to experience. £10 extra for Ophthalmic or S.C.M. Certificate.

Apply the Matron. (1818)

SUSSEX MATERNITY HOSPITAL, BRIGHTON

Staff Midwife, S.R.N., S.C.M., required for labour ward. Salary £90 p.a. plus £7 10s. uniform allowance. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1802)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

Two Staff Nurses required, S.R.N. Salary £90 p.a. Federated Superannuation Scheme in force. Apply to Matron who will give all further particulars. (1767)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Wanted **Staff Nurse,** S.R.N. for alternate day and night duty. Salary commencing £100 Uniform and F.S.S.

Apply Matron, Market Harborough Hospital. (1811)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Staff Nurses required. S.R.N., S.C.M. Salary £95 per annum.

Staff Nurses required. S R.N. Salary £90 per annum.

Uniform provided. Federated Superannuation Scheme in force.

Apply, with particulars, to the Matron. (1549)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Theatre Staff Nurse (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.

5th December, 1941. (1834)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STAFF MIDWIVES (RESIDENT)

Applications are invited for the following appointments in a recently opened Maternity Unit at the County Hospital, Minster, Sheppey.

Staff Midwives, S.C.M. or S.C.M. and S.R.N. Salary £95 to £110 a year by £5 increments. Uniform, residential emoluments and superannuation. Medical examination necessary.

Application forms and particulars from Matron to whom applications should be sent by 15th December, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
22nd November, 1941. (1625)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

Staff Nurses required for extension of Private Patients Wing. Salary £90 per annum with superannuation and uniform. Apply to Matron with full particulars and matron's name for reference. (1538)

HULL ROYAL INFIRMARY

State-registered **Staff Nurses** required. £90 per annum with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1809)

THE HAYWARDS HEATH HOSPITAL
King Edward VII Memorial (Eliot) Hospital,
SUSSEX

Staff Nurse required for Women's Surgical Ward. Salary £90, uniform provided. F.S.S. available.

Apply to Matron. (1804)

OLDHAM ROYAL INFIRMARY, OLDHAM

Theatre Staff Nurse wanted. Candidates must be a State-registered Nurse having had a good Theatre experience. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidate has the use of uniform. Apply with particulars of training and giving matron's name for reference to the Lady Superintendent of Nurses. (1558)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-Certified Midwife** who is also a State-registered Nurse at a salary rising to £100 per annum, a **State-certified Midwife** at a salary rising to £95 per annum, and **Assistant Nurses** at a salary rising to £65 per annum all together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley,
28th November, 1941. (1619)

KENT COUNTY COUNCIL
WARD SISTERS, STAFF NURSES

Applications are invited for the following appointments:—

Ward Sisters (resident) at the Orpington Emergency Hospital. S.R.N., S.C.M. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments and superannuation.

Staff Nurses (resident) at the County Hospitals, Chatham and Dartford. S.R.N. Salary £95 to £110 a year by £5 increments. Uniform, residential emoluments and superannuation.

Staff Nurses (non-resident) at the County Hospitals at Chatham, Dartford and Farnborough, near Bromley. S.R.N. Salary £170 to £185 a year by £5 increments. Uniform and superannuation.

Application forms and particulars from the Matrons at the respective hospitals to whom applications should be sent by 16th December, 1941. Medical examination necessary on appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
24th November, 1941. (1631)

WORCESTERSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITALS

At the County Maternity Hospitals and in connection with the Government Evacuation Scheme, vacancies exist for State-certified Midwives.

Salaries for State-certified Midwives who are also State-registered Nurses or State-certified Midwives only, will be in accordance with the Ministry of Health Evacuation Scheme.

Applications stating age and experience should be sent to the County Medical Officer, County Buildings, Worcester. (V.55). (1551)

DEWSBURY GENERAL INFIRMARY, DEWSBURY (100 BEDS)

Theatre Staff Nurse required, commencing salary £90, uniform, etc. F.S.S. in force.

Apply, giving particulars of experience, etc., to Matron. (1618)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)
(550 BEDS)

Staff Midwives required. State-registered Nurses holding the Certificate of the Central Midwives Board Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £95, rising by £5 to £115 per annum.

Also **Staff Nurses** for General Wards. Salary £90 per annum, if holding the Certificate of the C.M.B. or other special qualifications, salary £95 per annum.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester. (1534)

CASTLE HILL CONVALESCENT HOME AND AUXILIARY HOSPITAL, WYLAM ON TYNE
(Royal Victoria Infirmary, Newcastle)
(100 BEDS)

Applications invited from State-registered Nurses for the above Hospital; salary £70 plus £5 17s. war bonus per annum, and uniform. Matron's name for reference essential.

Apply giving full particulars to the Matron at the above Home. (1615)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

Applications are invited for the following posts in the Private Patients' Home:—

Staff Nurses for day and night duty. Salary £90 to £105 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State-registration and subsequent experience, together with matron's name for reference should be forwarded to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester 13. (1613)

CITY OF NORWICH ISOLATION HOSPITAL

Staff Nurses required. Salary, if applicants are State-registered (General or Fever trained) £110 per annum plus emoluments or if the applicant is a State-registered Nurse (General and Fever trained) the salary will be £115 plus emoluments.

For particulars apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than the 15th December. (1638)

WORCESTER ROYAL INFIRMARY

Staff Midwife required for small midwifery unit. Must be S.C.M. and S.R.N. Salary £90 and uniform material. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron, Worcester Royal Infirmary. (1580)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE

Staff Nurse required, S.R.N. Salary £105 rising £5 to £120. £5 war bonus. In addition £5 if T.A. Certificate. Plus £8 uniform allowance. Apply with testimonials to Matron. (1561)

CHESHIRE COUNTY COUNCIL
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Staff Midwife required at the above Hospital. Candidates must be S.R.N., S.C.M. Resident or non-resident. Salary £95 rising by £5 to £105 per annum, resident, or, £161 rising by £5 to £171 per annum, non-resident, plus war bonus in each case. The bonus is at present 10 per cent.

Applications to the Matron. (1560)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (45/2)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (1325)

Harpenden's new Auxiliary Hospital requires **Two State-registered Nurses** and **Midwife.** Salaries on revised scale. Very comfortable Nurses Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (793)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (1279)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Staff Nurses required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (1036)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (626)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
36 BEDS AND 30 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

Staff Nurse, S.R.N., S.C.M., required. Appointment for 6 months. Salary £100 per annum.

Apply with full particulars to Matron. (1369)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.

Apply Matron. (1132)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer,

"Felixwell."
St. Thomas, Exeter. (1211)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

Staff Nurse required for Maternity Block, 10 beds. Salary £90 per annum if State-registered General Trained Nurse. £85 per annum for Midwifery trained only. Uniform provided. Applications giving full particulars and matrons' names for reference to Matron. (1412)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (1198)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (52)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurses required:—

(a) Fully trained, commencing salary £85 per annum (£90 if S.R.N.).

(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (52)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted: **Staff Nurses.** State-registered. S.C.M. an advantage. Willing to take day and night duty. Salary £100 per annum and uniform material.

Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (778)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (758)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (42)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary to begin £90 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (1136)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD
(209 BEDS)

State-registered Nurse wanted for post of **Senior Staff Nurse** in Private Ward (30 beds). Salary £90 per annum with uniform. Federated Superannuation Scheme in force. Apply with matron's name for reference to the Matron. (1605)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

BOVRIL

helps you on your daily round of duty

"Vitamin A keeps illness at bay—and I'm the Vitamin A specialist," says Dr. Carrot.

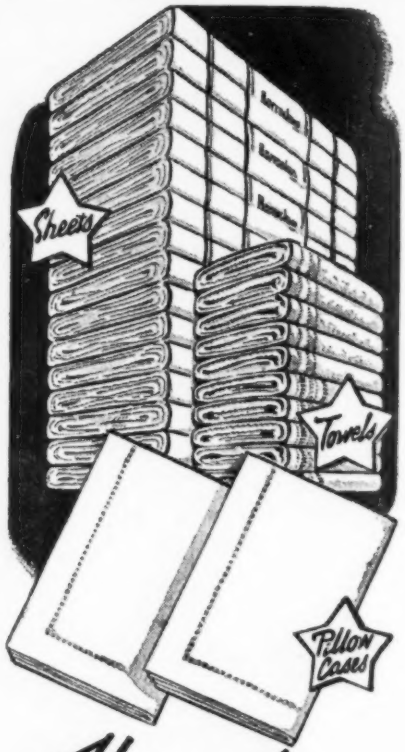
An overcoat isn't enough to protect you from winter ills: you must also have plenty of protective Vitamin A in your diet. This you can get from carrots, one of the richest sources of this vitamin. Thanks to the British farmer, there's a grand crop for this winter.

Watch these carrot recipes—and feed well!

Golden Barley Soup

Grate or mince 2 lbs. carrots, put with 1 small teacupful barley into 1 quart water and simmer for 2½ hours, when the barley should be jellified and the carrots quite tender. Roll a piece of margarine the size of a walnut in 1 tablespoonful flour, and stir into the soup. Cook fast for 8 minutes. Season with pepper and salt. A recipe that has been tested, tasted, and found good!

C2



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The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

You obtain absolutely the best, and pay no more, by asking for

Horrockses

Sheets Pillowcases & Towels

HORROCKSES, CREWDSON & CO. LTD., PRESTON, MANCHESTER, BOLTON, LONDON

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1910 SATURDAY, DECEMBER 6, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Coupon Questions Answered

'COUPONS for uniform' is a topic in the forefront of nurses' conversation or correspondence at the moment, for the scheme is just being, or about to be, applied to the nursing world as a whole. Of course rationing for the civilian came in on June 1. For success it was essential that no rumours concerning it should get about beforehand. As a result all the discussions and arrangements for uniform wearers have taken place since that date. Hence the delay in the publication of details.

First and foremost, every nurse, whatever the authority she is working under, can rest assured. All nurses are being treated alike. If you are asked to give up coupons before your friend in the Civil Nursing Reserve, or in another hospital, do not get excited over it and start to grumble about unfairness. It will work out the same in the end. Everyone in hospital will have to give up coupons for uniform at the rate of one a month from September 1. If you are asked for them now, you will give up three, or four if December is included. If you are not asked for them until January the number will have risen to five, and so on. The sooner you start to give them up, the easier it will be for you.

✦ ✦ ✦ ✦

You may feel a little sore about this. You may be finishing your training in January, and not be due to receive any new uniform. "Why should I give up coupons for uniform?" you ask. The answer lies in the fact that you have had the use of uniform since rationing started on June 1, and even though you may not have had anything new, this has saved the wear and tear of your ordinary clothes, as you have been in uniform for the greater part of six out of seven days every week. For eight months your dresses and coats have had very little wear—and the cost, only five coupons.

"Why," you may ask, "should I have to give up 12 coupons because, as a hospital nurse, I am allowed a greatcoat or cloak, if I have no intention of buying one? Ought not the hospital to ask only for nine coupons from me in the year?" The answer is, "No." Actually the coupon value of a greatcoat is 18 coupons. The three coupons you are asked to give up each year is only the value of one sixth of a coat, but even in war-time the Board of Trade only expects you to make it last for four years. Therefore you must give three coupons each year, whether you happen to need a new coat or not. Even so you are only asked to give up 12 coupons in the four years for an 18 coupon article. This is generous, and is allowed to you because you may need a new civilian overcoat as well.

"Why," you may ask, "am I not allowed my black shoes and stockings as a part of my uniform? Being so much on my feet, I wear them out more quickly than the average person." Well, many other women are on their feet all day in war-time. Think of the bus-conductor and the factory worker. Some of them are little better off. Anyhow, can we say that the Board of Trade has not taken this fact into consideration when it has only asked the nurse to give up 12 of her total allowance of 66 coupons for the year? It rather looks as though they had made some allowance.

"What is going to happen," you may ask, "when I leave hospital and have to give up my uniform because it belongs to the hospital? Suppose I go to another hospital to take my midwifery training, can I get a new outfit?" Of course you can. If you have one or two months' holiday you will not be required to give up any coupons during that time as you will be wearing mufti all the while. When you go to the new hospital the authorities will arrange for your outfit and, if you have already surrendered coupons to another hospital, you will again only give up coupons at the rate of one a month for your new uniform.

✦ ✦ ✦ ✦

In other words the Board of Trade have tried to meet your needs fairly. It has taken into consideration the materials in the country and the amounts which can be brought in without sacrificing shipping space needed for essential war materials and food. What there is must be shared evenly among the whole population. Let us see to it that the nursing profession is not classed among the grumblers. We have our special privileges because of our special needs. Do we want more than our share when it means that men must risk their lives at sea to bring the materials for any selfish request? Listen to one wireless report of the sufferings of sailors drifting in an open boat with little food and water, exposed to wind, waves and rain and we should surely blush for shame with our grouses dying on our lips.

Below: *Miss Ruby E. M. Rosser, S.R.N., 21 year old staff nurse at Grove Park Hospital, leaves Buckingham Palace after her investiture with the George Medal. When a high explosive bomb struck the hospital, Miss Rosser rushed to her patient, at great risk to her life, shielding him from falling debris. The floor and equipment of the room above fell continuously—there was danger of the roof collapsing but Miss Rosser stuck to her post.*

Above : first aid in America : employees of the Department of Interior watch employees of the Bureau of Mines improvise a stretcher and render first-aid. Left: Mr. Thorpe, Civil Defence worker of Bethnal Green, enjoys his leave in Surrey. His hostess, Mrs. Reeve, is one of the 800 women who offer free hospitality to the Civil Defence workers. Wives are included in the scheme

Topical Notes

Why not Choose it ?

THERE is still great need for nurses in tuberculosis sanatoria. Why not choose it as your special post-graduate experience ? It is a real piece of war work, not spectacular, but crying out to be done. Patients can be cured if there are the nurses to look after them. You wonder what the work is like perhaps. Read "Night Vigil in a Sanatorium" (see page 989), in which a nurse tells of her experiences a few years ago in what she describes as one of the happiest times in her life. You will share the same happiness *if* you answer this urgent call to-day.

Are You Affected?

THE passing of the National Health Insurance Contributory Pensions and Workmen's Compensation Act, 1941, brings within compulsory health insurance all ' black coated workers,' in which category is included all nurses, who earn up to £420 per annum. Exemption is only available after this figure, not at the original salary rate of £250 per annum. This scheme brings health and pensions insurance into line with unemployment insurance. Other changes which the Act brings into force are:—(1) The rate of weekly health insurance contribution will be increased by 2d., of which 1d. is to be borne by the employer and 1d. by the employee. The effect on the combined health and pensions insurance contribution will be to raise it to 2s. in the case of a man and to 1s. 7d. in the case of a woman. Of these contributions, the worker's share will normally be 1s. for a man and 10d. for a woman. The ordinary rates of sickness and disablement benefit will each be increased by 3s. a week. Private nurses and other nurses who come within the new assessment rates should bear in mind that there is only one month left in which to inform their existing society or, if they have not previously been members of a society, to enrol with one. The advantages of enrolling with a society are manifold; full information and the special rates available for the nursing profession can be obtained from the Royal College of Nursing.

To the Prime Minister

FROM all parts of the civilized world came greetings and congratulations to the Prime Minister on his birthday on November 30. Among the telegrams was the following:—"The Right Hon. Winston Churchill, 10, Downing Street, S.W.1. : The nurses of Great Britain and Northern Ireland through the Royal College of Nursing send greetings and assurances of loyal service in the cause of humanity."

A Diamond Jubilee

THE Midwives Institute will celebrate its diamond jubilee at a public luncheon on December 11. The Minister of Health will speak and representatives of the public health services of all the Dominions and of India will be invited. Celebrations will naturally be somewhat restricted, as were those of the Royal College of Nursing at its silver jubilee this year, but we offer our congratulations to the Institute and our hearty good wishes for the future.

The Princesses Immunized

PRINCESS ELIZABETH and Princess Margaret Rose have been immunized against diphtheria. If the Queen thinks it worth while to take this precaution when her children are least of all likely to come in contact with cases of diphtheria, surely no other mother will hesitate to give her child the same protection ? Although many thousands have already been immunized, there are thousands who have not, especially among the under-fives, an age group in which the illness is especially dangerous.

Red Cross Award

IN a Topical Note in our issue of September 6 we gave a short account of the remarkable heroism displayed by a V.A.D., the daughter of a London banker, Sir John Stavridi. Miss Joan Stavridi was nursing in Greece when it fell. She became chief superintendent of a hospital in Crete. The hospital changed hands three times, it was bombarded, and the regular doctors were all machine gunned and killed when they went for a swim. Finally, Miss Stavridi decided to evacuate the hospital to a chain

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of caves, where it remained until the Germans took possession and sent Miss Stavridi with the wounded to Athens where she continued to nurse. She has now been awarded the Distinguished War Certificate of the British Red Cross.

American Hospital in England

THE Harvard Red Cross Field Hospital unit which, as our readers already know, was brought in sections over to this country from the United States of America, is now functioning in all its departments. It has already admitted and discharged a number of patients suffering from different types of contagious diseases, including a whole family suffering from scabies. The hospital buildings are huts all of the same pattern exteriorly, the interiors having been adapted to suit varying purposes. There are 10 ward huts, others for stores, laboratory work, living quarters and recreation. The huts are all linked up by a covered way which runs to every department. They stand on a hill overlooking the lovely cathedral town of Salisbury, open to all the winds that blow and with uninterrupted views over the wide countryside. An illustrated description of the hospital will be published very shortly in the *Nursing Times*, showing something of the work that is being done by our American friends to combat and to investigate contagious diseases in this country.

Invalids ?

DISCUSSION at the Ministry of Food on the workings of the restricted milk rationing has brought to light that, according to a number of retailers, many people are obtaining medical certificates for the extra milk ration who do not really need it. The Ministry spokesman stated that a new list of the illnesses for which extra milk could be granted had been supplied to doctors but that it had not been made public. The Ministry hopes, by this method, to check the abuse of bogus invalids; for if the number of invalids registered for extra milk indicate the standard of the nation's health, then we are indeed a C3 nation. Any dairyman with surplus stocks, after supplying priority demands, may distribute milk to his registered customers. It is, therefore, all the more regrettable that a certain section of the public should pose as invalids, thereby obtaining more than their share and possibly limiting the milk supply of the priority classes and possibly even the two pints allotted to the ordinary consumer.

A Little Knowledge

THE need for a trained nurse constantly on duty at first aid and similar posts was shown up very clearly by the tragic mistake of a V.A.D. at a regimental medical post in North Wales, reported in the *Liverpool Echo*, November 27. Two V.A.D.s were at the post (no mention of a trained nurse was made) one of whom gave a soldier carbolic acid as a medicine, shortly after which he died. On being questioned later by a doctor the V.A.D. said she had given the man phenol thinking it was a kind of cold cure, and was greatly shocked when she heard phenol and carbolic acid were the same thing. There were accessory factors pointing to negligence which allowed a poison to be administered by an untrained person, and the coroner, giving his verdict, said :— " I think the attention of the highest authority should be drawn to the circumstances and that steps should be taken to prevent the possibility of a similar occurrence."

THIS WEEK

REMEMBER DECEMBER 6 AT

SHEFFIELD : Open meeting for nurses in Sheffield Town Hall, at 3 p.m. Speaker : Miss Florence Horsbrugh, C.B.E., M.P.

LONDON : Variety Entertainment in the Cowdray Hall at 2.15 p.m.

CHRISTMAS TREE for SICK and ELDERLY NURSES DECEMBER 1—6

More Vitamins for Toddlers

IT is good news from the Ministry of Health that from December 8, 1941, more vitamin content foods will be released for all children; also that these supplies are free. Children born on or after January 1, 1940 will be entitled to cod liver oil (vitamins A and D); children born on or after July 1, 1941 will be entitled to blackcurrant juice (vitamin C); children born between January 1, 1940 and July 1, 1941 will be entitled to blackcurrant purée (vitamin C). Later orange juice will be obtainable instead of the blackcurrant juice and purée. Distribution will be through clinics, welfare centres or at other distribution centres arranged by the food office in each area; consequently the children most in need will be sure of their supplies.

Surgical Instruments Wanted

SOVIET RUSSIA needs surgical instruments. Please read the letter on page 993. You may know of cases of instruments, scissors and so on, lying idle which could be used in this great cause. Here is an opportunity to help which, though small, is of the urgent importance.

Combined Flag days

PROOF that the public subscribe more generously when there are fewer London flag days lies in the figures for the last five years. There were 77 separate hospital flag days in 1936 and the total collected was, in round figures, £26,000. In 1937 the combined scheme produced £33,000, in 1938 £44,000, in 1939 £74, 000, in 1940 £46,000 and in 1941, £78,000. The 1939 total included a special donation of £15,000 and £24,000 was handed over to the Red Cross. The collection in 1941 included a donation of £7,000 from Bundles for Britain.

Left : ambulance workers at Gravesend collect and repair toys and dolls for the children of prisoners of war in the town. Right : American convicts give their blood to the Red Cross : 37 per cent. of the Eastern Penitentiary at Philadelphia volunteered

Future Trends in the Hospital World

Address by SIR FARQUHAR BUZZARD at the Sister Tutor Conference, November 14

I STAND on this platform with some diffidence for I propose to speak to you of the future. I may appear more qualified to speak of the past since as a student in the 'naughty nineties' I remember as a probationer an eminent member of your profession, Dame Alicia Lloyd Still. However, since those days I have been in constant touch with your profession.

During the last few years I have been chiefly connected with the provinces so that I may exhibit a provincial rather than a metropolitan background. Since the formation of the Nuffield Provincial Trust in 1939 I have spent much of my time visiting hospitals in all parts of the country, large centres, medium-sized hospitals and small country hospitals. It has taught me many of the difficulties of the medical and nursing professions. The provincial problems are different from those of London, which are even more difficult to solve.

Behind both of them one great alteration is essential in the opinion of everyone who studies the subject. For the sake of the public and the service which medicine and nursing gives to the nation, the point of view of the individual institution must be subjugated to the general scheme. Of course the success of any scheme evolved depends on the hospitals. I have felt great pride in the institution to which I was attached, but, however great one's loyalty to an individual hospital, it must be subjugated to the general good of the health services as a whole.

The Right Perspective

To get the right perspective we must sketch the events of the past which have led up to the present position. The voluntary hospitals of this country have been working for the benefit of the sick poor over many centuries. In recent years it has also fallen to the lot of the local authorities to create and maintain hospitals of their own. During the last 20 to 30 years a kind of competition between the two groups of hospitals has arisen which if allowed to go on would not be in the public interest.

It is impossible for the voluntary hospitals to meet the needs of the population alone. A few years ago the Sankey Commission reported on the condition of the voluntary hospitals. It insisted that there must be co-operation between these hospitals in regions throughout the country. The report also maintained—although it was outside their terms of reference which concerned voluntary hospitals only—that there must be co-operation between the voluntary and local authority hospitals in the various regions. The Sankey Commission made this report in 1937.

The British Hospitals' Association began to implement the report, but all that had been done was to map out suitable regions. Then in 1939, Lord Nuffield founded a trust, known as the Nuffield Provincial Hospital Trust, to allow regionalization to be carried out, but with the co-operation of the local authority hospitals.

A hospital system must be worked out to meet the needs of the community. Hospitals of the future will not be on the same basis as those of the past. Originally hospitals were only intended to serve the sick poor. In the future they must provide services of the same kind for persons of all income groups. This is essential partly because the advances of medical science make diagnosis and treatment such an expensive matter, requiring the facilities of pathological, biochemical and X-ray departments in addition to well equipped theatres and wards. It is also necessary in part because of the reduction of domestic service and accommodation in the home. The Nuffield Trust has, therefore, recognised this need from the outset.

The first thing to do was to divide the country into regions; this has been roughly done. The regions are not necessarily divided by country boundaries, but rather by the regions from which patients naturally flow to a certain centre. In each region there would be a central hospital with medical school attached to a university. From the administrative point of view the region would be divided into three divisions, each with a large key hospital. Scattered through the division there would be a number of cottage and medium sized hospitals all co-ordinating their work through the key hospital, so that the patient in the small hospital would get the best of everything in the way of knowledge and skill. This can be best illustrated by considering the pathological department. This department is most valuable for correct clinical diagnosis but the small hospitals cannot give this service. The key hospital must provide for all the hospitals in the area and give advice to patients in all hospitals of the division or region.

It is difficult to see how the services of specialists in medicine and surgery can also be made available to all patients in the same way, but if the patients cannot get to the large hospital for the treatment that they require, something will have to be done to bring the specialist to them.

No Longer Tolerable

The time is coming when the public will no longer stand for the long waiting lists which are common in the large hospitals and the long hours of waiting in the out-patient departments of hospitals. The large hospital which can most efficiently carry out specialised surgical treatments must be able to decant their patients, post-operatively, to smaller hospitals to free the beds for admission of other cases waiting to come in for treatment.

If this is to work satisfactorily authorities on both sides must come together. There must be a regional council in every region, representing the voluntary and local authority hospitals. Much of the finance must come from the local authorities. As the local authorities are responsible to the rate payers they must have some control. The voluntary hospitals are also responsible for the money given them by the Hospital Saving Association and other bodies.

The scheme has not come into operation yet in this country. In Oxford, which started several years before the Nuffield Provincial Hospital Trust came into being, we have got so far in the scheme that the local authorities agreed to pass on contributions to voluntary hospitals to a regional council representing both sides. The contributions are on a uniform basis, 2d. or 3d. in the pound. The regional council organizes the hospital services of the region and the divisional council, on a smaller scale, organizes services in each division of the region.

When Lord Nuffield placed £1,250,000 in the hands of trustees they decided they would spend money on helping to organize regional councils; they will not necessarily go on maintaining them for ever. Any region finding it difficult to establish such a scheme may apply for a grant to get it started. The trustees were also prepared to help in establishing pathological services such as I have described.

So far the Trust has given away considerable sums of money for such purposes.

The trustees are merely a body with power to give grants on the advice of the regionalization committee. This committee consists of men and women who have given much time and thought to hospital service, voluntary and local authority. There is also a medical advisory committee, of which I have the honour to be chairman, which advises on the medical aspects of the scheme.

For All Serious Cases

Below these two bodies there are a number of regional councils in formation and much progress has been made in the last two years, though there was a good deal of suspicion at first lest either group be done out of something they have treasured in the past. The response from both sides has been good. All realize that the hospital services are there to meet the needs of the community and that these needs have not always been met in the past. With the advance of knowledge and the expense of modern apparatus it is quite impossible for every hospital to provide everything the patient may need and it is also impossible to provide it outside institutions. In the future all serious illness will be dealt with in hospital. In the hospital services the patient will receive the best that medicine and nursing can give. It is the object of the Trust to provide these services.

The Minister of Health, in his recent statement on the hospital services in the House, said that while immediate re-organization

was impossible under present circumstances a policy could be laid down for a comprehensive hospital service available to every patient in need of it. He proposed to lay on the *major local authorities* in close co-operation with the voluntary hospitals the responsibility for providing these services; he envisaged the need for larger regions than those of every local authority. In this way highly specialized services could be most economically obtained. He stated that patients would be called on to make reasonable contribution to the cost of contributory schemes. He suggested that money from the Government and local authorities should support the hospital services, and that there should be increased grants for teaching hospitals.

Those of us who are connected with the Trust feel that the work we have done has not been wasted in view of the Minister's policy. His statement appeared to suggest that he did not intend a State service with State control.

If this scheme comes into effect there are certain implications you cannot avoid. The medical profession has served the voluntary hospitals on a voluntary basis. If all classes are to be treated in institutions this cannot go on.

The nursing profession will, I am convinced, be treated in a reasonable way—better than if it were left to work out its own salvation in the different areas. Nursing problems vary in different regions.

The income from the Trust can be used for advancing any new scheme or development which is considered advisable. The Trust has formed friendly relations with bodies representing nursing, the Royal College of Nursing, the Queen's Institute of District Nursing and the Association of Hospital Matrons. Representation of the Royal College of Nursing on the regional councils set up under the trust has been accepted in principle. Details of the representation have been referred to a special committee. Representation of the Queen's Institute of District Nursing and the Association of Hospital Matrons are under consideration.

The Trust is also proposing to associate itself with the Nursing Recruitment Centre set up by the King Edward Fund for the London voluntary hospitals. It is finding a substantial sum of money for an organizer to encourage recruitment of nurses to provincial hospitals by speaking in schools, colleges and so on, giving advice to would-be candidates and collecting information concerning hospitals, in the same way as the Nursing Recruitment Centre does in the London area.

The Trust is also represented on the Salaries Committee for nurses set up by the Minister of Health.

Arising from the work of regionalization, in one large division we have made a survey of all the hospitals and the nursing services available in them. We have drawn up and published a report. This report confirms the opinion that in many rural areas the nursing services are very inperfect with hospitals insufficiently and irregularly staffed. The report suggests how better nursing services can be organized in rural areas.

If all persons are to look to the hospitals for treatment in serious illness in the future, insurance will be the only way to meet the expenses of illness and relieve the individual from the fears associated with the cost of treatment. The Hospital Saving Association provides for this among the lower income groups of the population. The Lord Nuffield Guarantee Fund, established recently, will meet the needs of the "black-coated worker" in this connection. Unless, or until, free medical services for all are undertaken by the Government, such provident schemes are the only way by which the general population can obtain the best treatment which the hospital services will offer them.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT

QUESTION 1.—*What conditions may arise as the result of a penetrating wound of the chest? Indicate what symptoms might occur, and what lines nursing treatment would take.*

The following conditions may arise as a result of a penetrating wound of the chest:—(1) Damage to the chest wall and the underlying lung structure, this may include: (*a*) the production of a pneumothorax and consequent collapse of the lung; (*b*) injury to the large vessels (resulting in haemorrhage) or main bronchi at the root of the lung (possibly resulting in tension pneumothorax); (*c*) damage to important muscles as, for example, the diaphragm. (2) Injury to the structures in the mediastinum, *i.e.*, the heart, the great blood vessels, the trachea or oesophagus.

The symptoms which may occur as a result of such an injury are:—(1) Shock, shown by the subnormal temperature, low blood pressure, rapid pulse and shallow breathing. (2) Pain, which will be more marked on breathing. (3) Haemorrhage. If the lung is damaged bleeding may be shown as haemoptysis or as a haemothorax. If a large vessel in the lung is damaged the patient is likely to die not only as a result of the bleeding but also as a result of the increased pressure in the chest cavity. Wounds involving the heart and great blood vessels are also likely to give rise to fatal haemorrhage.

The collapse of the patient and the feeble rapid type of pulse are also likely to be symptoms of either a "sucking wound" of the chest, or a tension pneumothorax. The work of the heart and lungs is impaired, and the patient will show signs of anoxaemia as the aeration of the blood becomes increasingly deficient, his face showing a livid pallor with cyanosis of the lips and ears. The sucking type of wound causes air to be sucked in and out of the pleural cavity with inspiration and expiration causing paradoxical movements in the lung of the affected side, *i.e.*, the lung on the sound side expands as the other lung contracts and vice versa, air therefore passing backwards and forwards from lung to lung and not becoming re-oxygenated. A tension pneumothorax occurs when a large bronchus communicates with the pleural cavity by a valve like opening; the lung of the affected side is gradually compressed as more air collects in the pleural space.

The later symptoms arising from wounds of the chest are chiefly connected with inflammatory changes and infection, fever and the constitutional symptoms accompanying pyrexia will be present; there may be purulent sputum. Wounds of the oesophagus are likely to be followed by a diffuse and fatal mediastinitis.

The immediate nursing treatment of such injuries is the treatment of shock. Every available means of resuscitation should be at hand, including apparatus for administering oxygen in high concentration; for this purpose the B.L.B. apparatus is most suitable. Preparation should be made for the intravenous infusion of blood or plasma.

The best position for the majority of patients on admission will be lying flat with the foot of the bed raised, if however the patient is more comfortable and can breathe more easily when propped up on pillows this position should be adopted.

Warmth should be applied by means of warm blankets, or if available, an electric blanket or electric cradle. If the patient is conscious he may be apprehensive, and he should be reassured. He should be encouraged to take as much sweetened fluid by mouth as possible. If haemoptysis is present every endeavour should be made to get the patient to cough up the blood which will otherwise at least partially obstruct the air-way. The mouth should be swabbed out frequently, this is particularly necessary if the patient is unconscious and unable to cough.

Any obvious wound should be covered with a sterile dressing. A wound of the chest wall associated with the sucking type of pneumothorax should be closed at the earliest possible moment by the application of an air-tight dressing. This is easily carried out by means of a pad of sterile gauze covered with a layer of sterile vaseline strapped firmly over the wound. If tension pneumothorax occurs a needle must be introduced to permit the escape of air from the pleural cavity as early as possible.

Very frequent and careful observation of the pulse, blood pressure, respirations and general response to treatment should be noted.

Later nursing treatment will vary with the surgical procedures necessary. In general such patients should be nursed out-of-doors as far as possible. Diet should be generous and appetising from the beginning as a long illness may ensue and progress may be interrupted by complications. Sulphanilamides are likely to be given if sepsis occurs in the thorax. The usual nursing measures must be adopted to check vomiting and other toxic disturbances. Interest should be provided during long periods if hospitalization by suitable books, handicrafts or hobbies adapted to the tastes and conditions of the individual patient.

St. Thomas's in Wa

ST. THOMAS'S HOSPITAL is perhaps the most war-scarred hospital in the country. It has suffered six major direct hits not to mention many minor ones. In spite of this, parts of the main building are doing excellent work at the heart of the Empire, and a tour of its gallant structure brings you to little oases of cheery, useful work, with utter destruction lurking just round the corner. It is uniquely inspiring. With indomitable spirit the bulk of the work and staff of this great hospital has been transferred to the country with all its special features preserved. The hutted

Above : *Winkworth Hall—snuggling into the Surrey Hills—is the Nightingale Home of to-day for first year nurses; lovely trees surround the house in its beautifully laid out gardens*

Below : *the southern aspect which looks across a glorious dip in the Surrey hills; in sunny weather the nurses study out of doors*

Above : *one of the light, airy wards in St. Thomas's country, hutted hospital sunshine and fresh air help the patients to speedy recovery*

Below : *student nurses relax in their sunny, comfortable common room and lounge*

Above

Left: Nightingale Home at Winkworth is five miles from the hospital. Nurses are driven to and fro in motors. Every nurse in the first year of training in time off attends lectures in preliminary nursing school—a result of the fact that the school was named as a memorial to Florence Nightingale's work in the training of me year

Right: corner of the long garden at Cottage with nurses in fish pond is the rendezvous Cottage is few miles from hospital and is picturesque, old house a delightful garden

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hospital near Godalming helps to provide the clinical material for the medical and nursing schools. Large houses in the neighbourhood accommodate the preliminary training school and the Nightingale Home. In the latter nurses spend their first year, for it was endowed at Miss Nightingale's request with the money raised to establish a national memorial to her work in the Crimea. In their second and third years the nurses live in adapted huts in place of the luxurious Riddell House which, alas, has not escaped unscathed. They are getting a good training here and in the various sector hospitals to which they go.

Above : *the quiet room for reading and study at Winkworth Hall—a boon to nurses working for their examinations*

Below : *some of the hutments in the hospital grounds in which the nurses sleep during their second and third years*

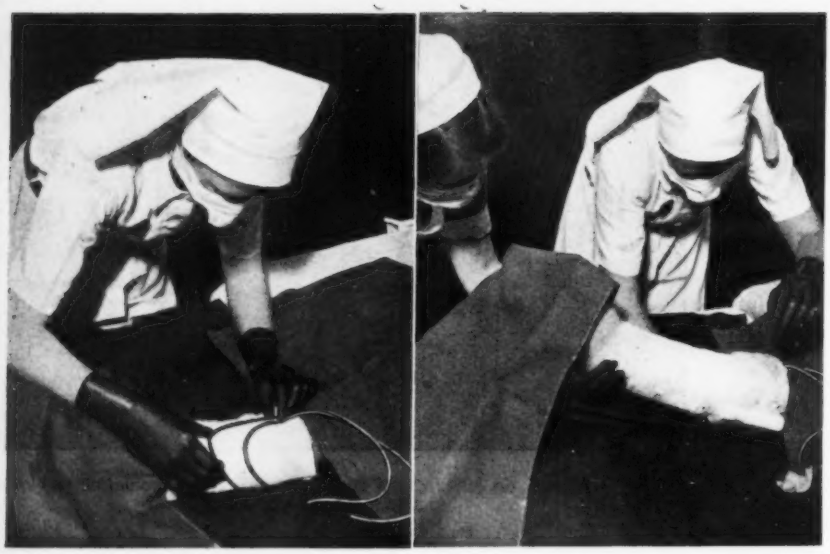
utted hosp
overy

Above : *an abdominal cyst is removed in the new theatre at St. Thomas's wartime hospital, where modern equipment aids the surgeon*

Below : *a sitting room acts as a temporary classroom for the student nurses; a special teaching room is being built*

Left: Nightingale at Winkworth is five miles the hospital nurses are driven and fro in motors. Every nurse in the first year of training in home after leaving the preliminary training school—a result of the fact that the school worked as a memorial to Florence Nightingale's work in the Crimea, the training in one year only

Right: corner of the sitting garden at Cottage where eight nurses from the fish pond is the rendezvous. Cottage is a few miles from hospital and is picturesque, old house in a delightful garden



The Principles of Wound Treatment*

By T. M. J. d'OFFAY, F.R.C.S., Surgeon and Deputy Medical Superintendent, City General Hospital, Leicester

An occlusive dressing for wounds. Extreme left: *the wound is covered with sterile gamgee tissue over which irrigation tubes are placed.* Left : *sterile brown wool is fixed with broad strapping round its edges over the irrigation tubes and a bandage applied*

THE problem of wound treatment is one that has engage the minds of mankind since the dawn of history, and yet it is only now that we are beginning to see light. Shock, which is the systemic manifestation of wounds, is now being systematically studied and treated on more scientific lines. Haemorrhage is being dealt with more promptly and efficiently; no exsanguinated patient reaching hospital in time need any longer die for the want of a few pints of blood. Finally infection, still an all too common complication of wounds, is being prevented and treated with better weapons.

The treatment of shock, or as it is now rightly called, the resuscitation of the patient, has been dealt with in a previous paper. In dealing with patients generally, we have to consider and treat two things : the patient's general condition and his disease. The same principle holds good, only more so, in the treatment of wounds. The patient must be resuscitated, that is to say, his blood and fluid loss must be made good, his mind and body rested and his pain alleviated before we can attempt effectively to deal with his wounds. The operative treatment causes more physical trauma, more fluid and blood loss, and more mental strain, so that it is imperative to carry on with resuscitative measures during and after operation. This is an important point which should not be overlooked.

Arresting Haemorrhage

Next to shock, primary haemorrhage accompanying certain wounds is responsible for the greatest number of deaths. Many of the cases are naturally never seen in hospital, since they die within two to ten minutes of the injury, in others, the result of damage to medium-sized and smaller blood vessels, the haemorrhage is effectively arrested by first-aid measures. The tourniquet is still our most efficient instrument when used intelligently, but dangerous to the life of a limb if left on too long, and useless in severe haemorrhage arising from the trunk, head, neck, and the roots of the limbs. In these situations a thick pad of sterile or reasonably clean cotton-wool, or other available material bandaged on firmly might be employed more often and with better success. Moreover, in the case of haemorrhage from the large blood vessels in the neck, it is not unreasonable to expect many nurses to apply haemostats to stop the bleeding until the patient reaches more experienced surgical help.

In the treatment of the wound itself there are two closely related problems to consider : (1) the structural damage inflicted on the tissues and organs, and (2) the ever-present possibility of contamination by micro-organisms and infection. Of the two, the latter is by far the more important consideration. Wound infection is still so frequent and its implications so serious to limb and life that its prevention and treatment must of necessity take first place. It is imperative, therefore, that we should have a clear understanding of wound pathology, and of the means by which contamination and, later, infection take place.

An accidentally inflicted wound consists of a track of varying contour, width and depth through the skin and the underlying structures. The tissues lining this track are bruised or burnt, or both. The cavity of the wound contains blood clot, and perhaps foreign bodies, such as the projectile, pieces of clothing, earth or brick debris. Micro-organisms may be carried in by the projectile or the other foreign bodies, or they may invade the wound cavity from the overlying skin or, what is more frequent, they are introduced into the wound by droplets derived from the patients' or attendants' noses and throats, or by contact of the wound with unsterile dressings, instruments or fingers.

Contamination Followed by Infection

At first, within six to 12 hours of the injury, the wound is merely contaminated; the micro-organisms lie in the blood clot, on the foreign bodies, and on the surface of the bruised tissues lining the wound. There they find an ideal medium on which to thrive and multiply. Later, *i.e.*, six to 12 hours after the injury, they begin to invade the surrounding tissues which, bruised as they are, are but a poor barrier against them. When this process of invasion has started, the wound must be looked upon as definitely infected although clinically it may not appear to be inflamed.

The distinction between contamination and infection is an important one, not only from the point of view of treatment, but also of prognosis. The micro-organisms in a contaminated wound can, in most cases, be got rid of by mechanical and chemical means, whereas those that have already invaded the tissues are already beyond the reach of the knife and of all antiseptics except those absorbed by the blood stream.

What are the organisms responsible for wound infection? Where do they originate? How are they transmitted to the wound? If we exclude tetanus and gas-gangrene organisms, which are almost exclusively found in soil and faeces, and if we exclude those derived from the gastro-intestinal tract, we can incriminate two organisms : the streptococcus pyogenes and the staphylococcus aureus. These two organisms, separately or in combination, are almost entirely responsible for all wound sepsis, spreading cellulitis, osteo-myelitis, septicaemia and pyaemia. Seven per cent. of the normal population carry an abundant reservoir of the streptococcus pyogenes in their throats, and about 40 per cent. the staphylococcus aureus in their noses. Further, a varying proportion of that percentage harbour these organisms on and in their skin, and on their clothes. In the hospital wards there is a larger reservoir of the same organisms in the septic wounds being treated there.

From *the naso-pharynx*, salivary droplets containing 10 to 20 micro-organisms are expelled during speech, sneezing and coughing. These droplets may land directly into the wound

* *Notes of a lecture given at the Leicester Royal Infirmary during the post-graduate course in October.*

or on the sterile articles to be used in the wound; or they may float about in the air for a time and later contaminate any wound or sterile article within the vicinity. An efficient mask properly worn will prevent the direct transmission of these micro-organisms, but not the contamination of the surrounding air which must be sterilized by other means. From *the septic wounds being treated in the wards,* micro-organisms contaminate the dressings, the bed-clothes, and any other article that may come in contact with the wound itself, or with the skin immediately surrounding it. Thus, unless rigid precautions are taken, instruments and hands used for dressing one wound may be responsible for carrying micro-organisms to another wound. The fluff and smaller particles derived from contaminated dry cotton-wool and blankets account for a very large proportion of the dust of hospital wards. Organisms can live for a month on these dust particles, which, when disturbed, settle on and contaminate wounds, dressings and instruments.

A wound, therefore, may become contaminated : (1) at the time of injury, from the patient's own skin or clothing and possibly by his droplets, that is, provided he is a carrier; (2) by the first-aid party from the attendants' droplets, unsterile dressings and fingers; and (3) finally in hospital, from the attending personnel's noses and throats, from contaminated instruments, towels and blankets, and from the abundant infected dust which is always floating about.

Infection in Hospital

In practice, it has been found that contamination by streptococci and staphylococci rarely takes place at the time of injury (Hare R. Willets, R.E., Canadian Medical Association Journal, 44; 230—237, 1941), but that it occurs with increasing frequency in hospital. Miles *et alii* (Hospital Infection of War Wounds, *British Medical Journal*, 1940, 2 : 855 and 895) examined wounds at varying intervals in a hospital. They found that of the wounds examined one to three days after infliction, seven to eight per cent. harboured haemolytic streptococci; four to 10 days after, 18.5 per cent; 13 to 40 days after, 20 per cent.

Contamination by tetanus and gas-gangrene organisms only occurs when the wound contains or has come in contact with road dust, faeces or earth. The more heavily manured the soil the greater the chances of contamination. These organisms are also found in great numbers in unsterilized or improperly sterilized cotton wool (brown and white) and in wood-wool.

The principles of prevention and treatment of wound infection are, therefore :—(1) To avoid contamination of intentional wounds and the further contamination of accidental ones. (2) To decontaminate accidental wounds before infection occurs. (3) In infected wounds, to assist those natural processes by which infection is already being fought.

The Prevention of Contamination

We have already seen that, except for contamination by tetanus and gas-gangrene organisms, the streptococcus pyogenes and staphylococcus aureus rarely enter the wound at the time of the injury. It is our imperative duty, therefore, to prevent these organisms from getting in at the scene of the injury at the first-aid post, and above all in hospital. We know their depots and sources, we know the means by which they can be barred from entering the wound, and we know the disastrous consequence that may follow if they enter the wound and invade the tissues. Let us, therefore, make good and intelligent use of the knowledge and means at our disposal.

The first-aid parties should be provided with large pads of sterile gamgee and brown wool stitched together. They should be obliged to wear effective masks, and should be trained to apply the dressings intelligently. The personnel of the first-aid posts should be similarly equipped and trained. Here, too, the wearing of masks should be made compulsory.

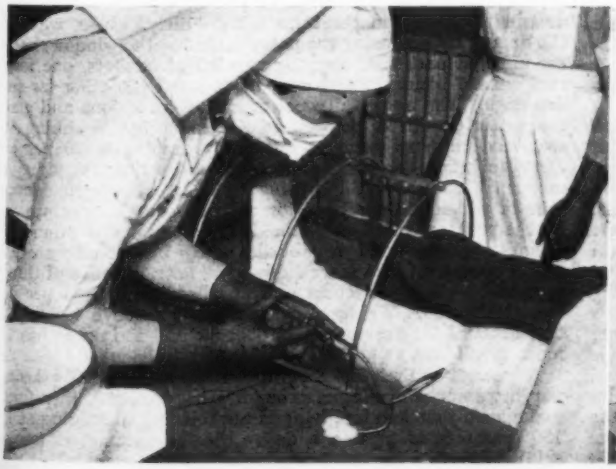
In the resuscitation wards where the wounds are usually inspected briefly, adequate facilities for a strict aseptic and antiseptic routine such as exist in the surgical wards should be available, and the routine rigidly adhered to. The habit of lifting the corner of a dressing without masks, and with the bare fingers, is to be deprecated. The inspecting personnel should be masked, and sterile forceps used to lift the dressing from the wound. Inspection is then carried out; the dressing, if adequate, is replaced; if inadequate it is completely discarded and the wound re-dressed.

In the operating theatre the most scrupulous aseptic and antiseptic methods must be observed. Attention to details,

Right : *the leg is immobilized on a Cramer splint with the ends of the irrigation tubes free*

Below : *Eusol and saline alternately (T. 100°F.) are injected through the irrigation tubes with a 5 c.c. record syringe. 5 c.c. of lotion will keep a 4 inch square dressing moist for two hours*

Right below : *between treatments a sterile dressing is tied round the ends of the tube which are then tucked under the bandage until the next treatment. This dressing has replaced the boracic fomentation. The dressing is changed only once in from four to seven days*



which may at first sight appear quite trivial, is the key to efficiency, smooth working and success. I wish particularly to point out the possible dangers of contamination by air-borne organisms that exist even in the most modern of theatres. Air sterilization and conditioning have certainly contributed to minimize this danger and such a system should, if possible, be in use; but, despite the system, despite the impregnation of floors with oil, and despite the wearing of masks by the personnel, organisms still get into the air. They originate from noses and throats and they will get in the air as long as we breathe out freely. It is important, therefore, that there should be as few people as possible in the theatre, and that they should keep silent. Members of the staff with colds or sore throats should be rigidly excluded. Ward blankets should be left out entirely.

When the patient reaches the ward, his wound may or may not be sutured. If it is sutured it should be left severely alone until the sutures are to be removed, unless some complication demands the earlier inspection of the wound. If the wound has been left open it should have been already covered by a dressing that is fully capable of keeping organisms out. Subsequently the wound must be exposed to the risk of contamination as seldom as possible : in other words, dressings must be infrequent. When the dressings are changed full facilities must be available for the observance of a rigid aseptic and antiseptic routine, which must be carried out intelligently and with precision.

Decontamination of Wounds

The decontamination of accidental wounds before infection develops is essentially a surgical procedure. This can only be performed satisfactorily and with any hope of success, after resuscitation of the patient and within six to 12 hours of the receipt of the injury. Our aim is to remove mechanically the organisms lying in the wound track and on its contused walls. Once the patient is in the theatre and anaesthetised the first-aid dressing is removed. The wound is then temporarily covered up with a towel or dressing, while the surrounding skin is washed with soap and water, shaved if necessary, and then painted with 30 per cent. Dettol solution. The wound is then exposed, and the surrounding area protected by sterile rubber sheets and towels. It is then explored, blood clots and foreign bodies removed, and the structural damage assessed. The contused edges of the wound are then excised from without inwards. This is often a tedious and difficult process, sometimes entailing additional incisions of the skin and fasciae in order to explore and reach the deeper parts. A perfect haemostasis during the excision is an essential feature of the operation. When excision and haemostasis are complete, the wound is smeared all over with sulphanilamide paste (10 to 15 grammes of sulphanilamide in normal saline). Suture is then carried out or the wound is left open and packed with vaseline gauze, according to the circumstances. If suture is carried out in a deep wound, or if haemostasis is not perfect, it is essential that drainage be provided for a few days. The wound is then dressed with a liberal amount of gamgee covered over by brown wool, which is strapped on and then bandaged. In the case of a limb, complete regional rest is provided either by a well-shaped Cramer wire splint, or by a plaster cast which has a window cut out over the dressing. The patient is then sent to the ward, and a prophylactic course of sulphanilamide or sulphapyridine started at once. He is also given a prophylactic dose of anti-tetanic serum, 3,000 units, and in some cases anti-gas-gangrene serum.

Infected Wounds

The organisms in infected wounds are already well established in the surrounding tissues, and the most that active surgery can do is to provide complete dependant drainage by adequate incisions, should these be found to be necessary, and to remove with as little trauma as possible any accessible foreign bodies. Free drainage for the secretion is thus provided. Support to the tissues, in the case of deep wounds, is secured by packing in loosely some sterile vaseline gauze. This support from within provided by the vaseline gauze is of definite value. The plug would appear to prevent free drainage but in practice it has been found to favour it. Properly placed, the vaseline plug prevents the formation of loculi, and the secretion is well able to escape between the plug and the wound tract. In superficial wounds there is, needless to say, no indication for it. Free drainage having been established, we must set about helping the natural processes of repair. How is this done ? **Time, adequate circulation, uninterrupted rest to the part,** and **prevention of further contamination**—these are the factors laid down by Bohler as being the pre-requisites for wound healing. One might now add another—the administration of a full therapeutic course of sulphanilamide or sulphapyridine.

It is a well-known clinical fact, and it has been demonstrated experimentally beyond a shadow of doubt, that complete immobilization of an infected limb decreases or abolishes the absorption of toxins from the site of infection. Moreover, immobilization abolishes pain. There are two ways of effectively immobilizing the part. One is by a plaster case; and the other by a well-fitted and padded Cramer wire splint. Each method has its adherents. The former is decidedly more popular at the present moment and, although it has certain advantages over the latter, it has distinct disadvantages. A closed non-padded plaster cast provides the best form of splinting, and is an occlusive dressing. Its disadvantages are the stench and the impossibility freely to inspect the wound should the need arise. Cramer wire splinting, on the other hand, provides excellent immobilization when properly applied and padded. Used in conjunction with an occlusive dressing, consisting of absorbent wool covered over by brown wool, it has been proved very satisfactory in my own hands. If a liberal amount of absorbent wool is used there is no necessity to change the dressing more often than once or twice a week, and certainly not more often than once a week during the healing stage. There is no smell and, if necessary, an adequate inspection may be carried out quickly and at any time.

In compound fractures a plaster case is an essential immobilizing agent. In order to minimize the stench and allow inspection, a window can be cut out over the wound, and the latter dressed with an occlusive dressing. I have satisfied myself that if this dressing is properly applied there is no fear of " window oedema."

The possibility of further contamination of the wound in the ward is a very real one. It has been the subject of many recent researches which have brought out some interesting facts regarding air-borne infection. With an effective barrier over the wound, such as a plaster cast or an occlusive dressing consisting of gamgee and a completely enveloping layer of brown wool, contamination can only occur when the wound is exposed. Space does not permit me to detail the complete technique adopted to prevent or minimize contamination of wounds in the wards, but here are the most important points :—The floor of the ward and adjoining side wards and rooms is impregnated with spindle oil once a fortnight. The blankets are paraffined. All floor sweeping, or preferably vacuum-cleaning, and dusting and general bed-making are completed one hour before the dressings are started. Dissecting forceps, instruments and bowls used for dressing are sterilized by boiling for at least five minutes in water containing soda, two per cent., towels, dressings and swabs are sterilized in an autoclave by subjecting them to a temperature of 130° C. for thirty minutes. Each dressing is previously wrapped up in brown paper, which is opened at the bedside immediately before its application to the wound.

The Dressing Team

Three nurses are detailed and trained as a team to perform the dressing. One is the dresser, a senior nurse, the second is the clean nurse, who is responsible for making up and unmaking the dressing trolleys, and the third is the 'dirty' nurse, who helps the dresser by preparing the patient, closing the window, holding the affected part, and carrying two lidded buckets, one for the reception of bandages and used towels, and the other for soiled dressings. The nurses all wear masks, clean aprons and gloves, the latter sterilized before each dressing by scrubbing with soap and running water and then by dipping in 30 per cent. Dettol solution for two minutes. The dressing technique is a non-touch one; everything being handled by dissecting forceps, four of which are available for each dressing. Masks are worn by the patient as well as by the dressing team. The wound itself is not touched, wiped or probed, unless instructions are given to the contrary. The surrounding skin for a distance of three or four inches is wiped clean and sterilized with five per cent. Dettol solution. We have carried out the above technique in this hospital for over nine months now and the result has been most gratifying.

A patient with a discharging wound is constantly losing a varying amount of plasma protein. It is essential, therefore, to make good that loss by giving him a full diet containing at least 150 grammes of protein a day. Finally, vitamin C (ascorbic acid) is essential for the formation of healthy granulation tissue.

Night Vigil in a Sanatorium

FROM a sanatorium on the Yorkshire moors, comes a night nurse's diary of her work among tuberculosis patients. How interesting, how humane this work is and how much can be done, provided that staff is adequate, to alleviate the patients' suffering and nurse them back to health, her round with the patients exemplifies.

The Round Begins

8.30 p.m.—I arrive on duty and take Sister's report. She looks tired. The nurses work so hard, but simply can't get done. Sister is worried about her charts: there hasn't been a minute all day in which to do them. I will do the charts for Sister later, but I'm not going to say so until she asks me. She does ask. I chuckle and take them.

9 p.m.—I prepare my medicine tray, put milk to simmer on the stove and start my round. In wards one and two there is a chorus of "We're fine, thank you" and such welcoming smiles, as I ask "How is everyone to-day?" I linger for a moment in the first cubicle. I have a soft spot for Roland. He has been here for three years and is so ill. He lies awake for hours each night and never complains and never gives trouble. I usually give him hot milk and a biscuit on my midnight round. Once I gave him a few chips on a saucer. How he enjoyed them!

In the next cubicle is Driver. "How is Driver?" I ask. "Oh, not too bad, Nurse," says this old young man. "My tube is blocked." We soon have that running again. "Will you make me some cocoa, please, Nurse?" he asks. I promise to bring it later and go on my way.

"How is Nelson?" I enquire. "Much better, thank you," says this quaint young man. "I feel a different person down here and think I will be able to sleep without my tablet to-night."

A growl comes from the next bed. "You look a little better, Julius," I say. "I'm just awful," he grunts. "It's fight, fight for air all day long. My bones are sore. I've no soda water and they say they can't get any. Please, Nurse, do my pillows." I move the pillows round, promise soda water and chat with the lad until he seems a shade more comfortable. Somebody bothering about him seems to cheer him up.

In a husky voice, Berry calls me. He offers me a cigarette and is surprised and a little hurt that I do not take one. He can't understand why I do not smoke. "Look, Nurse, have a sweet," he continues wistfully. "Open the new box yourself and you won't get any germs." Touched, I obey his request.

Such Thoughtful Patients

Morgan is excited. "I've been up in a chair, Nurse. Will you have the evening paper, Nurse?" He never forgets to offer the paper to me. "Now, how is Tinker?" I ask next. "Mr. All Right, as usual," he replies. I have to do a lot for this man. He insists on giving me gruesome details of his condition, and I promise to return. "But I'm not worrying," he says.

The next boy is asleep; I pass on. The next has toothache, and his companion is sick. What a pair, but I can't help much. I stop to look at Duke, the student, and Dean, his quiet companion. Duke twits me that he has had two beautiful girls to see him. "That's nothing to me," I say. "You go to sleep." Dean has been up for two hours and has tummy ache from excitement.

On to ward three. Smith is deaf, but gives me a lovely smile and says that he is quite well. How I wish he were!

There are chuckles from the rest. Some mischief is afoot. I pack a party of card players off to bed and pass to ward four. The men here aren't so ill, so I don't linger.

10 p.m.—Back in the kitchen. I make cocoa and lemonade, put on quiet shoes and set off with my round of drinks. It is a wild night up on the moor: the duty room door blows into me and my tray; casualties eight cups and the lemonade on the skimpy side.

10.30 p.m.—The night sister arrives. She takes my report and does her round. My probationer and I go the round again to bring what comfort we can to those who need it. Julius is peevish and fretful, and says my little nurse pulled him up too quickly. Poor Julius! We fix him up, give him a drink, a hypodermic injection and leave pastilles beside him.

It's a busy night. Bells keep ringing and we can't get on. A bell rings violently three times. We speed to ward one to find McNab sitting upright and the other men looking alarmed. "I feel badly," he says. "I'm dizzy." His pulse is quite good. Too much supper is probably the cause, so I give him a carminative. He doesn't believe me and is still rather frightened. Doctor arrives with the night sister and gives him a tablet; He is calmed.

The doctor and night sister go on their round; I follow the doctor's instructions about doses and treatments. It is now very dark. I take my lamp and do another round, collecting cups at the same time. Dean still has his pain. I mix him a dose and nurse takes it up. He tells her it is great stuff.

11 p.m.—Work to do. I stay in the duty-room, make out my books and do Sister's charts whilst Nurse does the washing-up. She is a good girl and reads out the temperatures to me, so that I get done quickly.

11.40 p.m.—The charts are done. I take my lamp and do another round. Duke is still awake. I am stern with him.

The night is lovely. From the verandah I watch dark clouds scudding across the sky, stars appear and disappear, silver lights gleam in the valley below, solitary lights climb the hillside to the dark outline of the moor.

I return to my round, giving drinks to the wakeful, cough mixture to those who cough.

"The Witching Hour of Night"

12 midnight.—Nurse has prepared our meal: beans on toast. I take a piece of toast to Roland, patiently lying awake a susual. I sit down hoping for a few moments peace, but no—Julius is ringing again. The beans go in the oven. And here is Sister, followed at a discreet distance by Esmeralda with tail erect. Esmeralda is Sister's tabby and follows her everywhere. Sister peeps at each patient; we speak in whispers. Now we are back and finish our meal.

2 a.m.—Another round. The bells go, off and on, the whole time. In between times I set treatment trays, make plasters and do the flowers. There is a loud ring. Poor Driver has a cat on his bed and is scared to death. It starts a fit of coughing. I suggest cocoa. He is a cocoa fiend; the words act like magic.

3 a.m.—Now I can sit down. Nurse and I enjoy a cup of tea, after which we cut stacks of bread and butter for the patients' breakfasts.

5 a.m.—Sister does a full round. We start work on the patients, beginning with poor Tinker. We give him a lot of temporary discomfort but he is grateful. A cup of tea rewards him for his patience. Thank goodness Julius is sleeping.

6 a.m.—I'm busy now, scrambling round and tidying up before. the day staff come on at 7 o'clock. Nurse shares her time between my wards and others.

7 a.m.—I hand over to the day staff—eager for my dinner A tramp on those golden, breezy moors—and then to bed.

P.M.K.

Medical Note

Sulphaguanidine for Intestinal Infections

Sulphanilylguanidine (Sulphaguanidine, B.W. & Co.) is a bacteriostatic of the sulphonamide group. The makers claim that it can be given in a dosage adequate to saturate the intestinal contents. It has therefore been used for the treatment of bacillary dysentry of the Flexner, Shiga and Sonne types, and the effectiveness of the drug appears to have been established. Adequate dosage is essential. The following is recommended:—initial dose, 0.1 to 0.2 gramme per kilogram body weight, followed by a maintenance dose of 0.05 gramme per kilogram every four hours until the number of stools per day is four or less. Then 0.1 gramme per kilogram body weight is given for at least three days. This scale of dosage is suitable for children and adults.

University Training Scheme for Nurses

Miss J. M. Calder, speaking at the London Branch Meeting, November 15

I WELCOME the privilege of expressing the point of view of the nurses of the Public Health Section, for they have a point of view which needs to become vocal from time to time. Trained nurses in public health are still a small minority compared with nurses employed in clinical nursing, but they form a very active, interested and politically minded group within the profession itself; also they have had to organize their lives outside the protective walls of their hospitals, and have thus the advantage of being able to study and reflect upon two nursing worlds.

Changes in Outlook

It was the nurse in public health who was among the first, ten or 15 years ago, to recognize the changes which were rapidly taking place in the outlook within the profession itself and the attitude of the general public towards the functions of the trained nurse. Then she was expected only to nurse the sick. Now, she is expected to be able to advise on all aspects of healthy living; and it is for this reason that our aim should be to provide a basic and specialized training which will produce State-registered nurses of a professional standing at least equal to that of the holder of a diploma in social science at a university.

Shortage of nurses. The Ministry of Health and the whole hospital and public health world are concerned about the present shortage of nurses. What are the obstacles to nursing recruitment ?

The Obstacles to Recruitment

(1) **Salaries.** Lord Rushcliffe's Committee will not need to be reminded that the Athlone Committee thought it "fundamentally unsound to attract recruits of the proper type by offering initial salaries which are high by comparison with those offered the trained nurse." Presumably Lord Rushcliffe's Committee's findings will ensure that the future entrant to nursing will be certain of better material prospects after training than are offered at present.

(2) **Conditions of service.** 'Living in': opinion is gradually changing in favour of the idea that 'nurses' homes' should become 'hostels' under the supervision of specially qualified women with wider social experience than that possessed by the present day trained nurse. It would be a good thing if a proportion of the qualified staff of any hospital were not only *allowed* but *encouraged* to live out.

(3) **Unfavourable publicity** is another deterrent to recruitment. Provided that conditions are really improving new methods of publicity can easily be tried; but I contend that the most important of all the obstacles to recruitment are: (*a*) the complexity of the present arrangements for qualifying either in clinical nursing or in any one of the special branches now open to the State-registered nurse; (*b*) the doubtful professional status of the present day State-registered nurse.

Specialized Training To-day

Let us consider the complexity of the present arrangements for training in any of the special branches of nursing. If one would become a good health visitor, midwife or industrial nurse, one must proceed through a series of apprenticeships including the study of anatomy and physiology three or four times and present oneself for examination three or four times. This can only be remedied by a complete revision of the present curriculum of training, and the simplification of the whole course to enable the student to take a properly planned, uninterrupted course of study and practice covering a specified period.

This does not present any very serious difficulty because most of us are united in urging an adequate basic course of training of at least three years for all nurses, whatever the branch of work they later intend to practise, and a specialized course covering at least one year for: (*a*) the clinical nurse who wishes to specialize in general nursing or in one particular type of clinical work; (*b*) the midwife; (*c*) the health visitor who is also school nurse and tuberculosis nurse; (*d*) the domiciliary nurse; (*e*) the nurse in industry.

But it is not so easy to remove the shadow on the present professional status of the State-registered nurse, due primarily to the gradual deterioration in the type of woman who presents herself for training and succeeds in passing the State final examination. It might be argued that any girl who can satisfy the General Nursing Council examiners must possess a satisfactory standard of education. This depends on the standard we demand.

Though nursing as a course of study in preparation for a career may not make the same demands upon the intellect as advanced science, a sound educational background is necessary if a girl is to use her potentialities to the full and if she is to develop the foresight and understanding so essential in a nurse. The progress of medical science has increased the co-operation required of the nurse by the medical profession and has made more than ever necessary the development of qualities of resourcefulness, discretion and scientific observation.

University Training

I contend, therefore, that we shall not raise the *standing* of the nurse in professional life until we have raised the educational *standard* required on her admission for training.

That is why I have submitted proposals for a State scheme of training for State-registered nurses under a regional plan, in which schools of nursing are established in university centres where it has been possible to obtain co-operation between the special and general hospitals, the public health and social services and the industrial welfare services in the area. Most of these services are already associated with the universities in the training of social workers, probation officers, industrial welfare workers and so on, and there seems no insurmountable reason why they should not be utilized in the training of nurses. The objection of the universities is partly financial, and partly that they fear being swamped on the feminine side.

A distinguished medical officer of health in discussing my proposals thought it would be degrading to the universities to ask them to be responsible for nursing education. I reminded him that many local authorities encourage the higher education of their junior clerical officers by paying university fees to enable them to take a degree in public administration. He rather altered his view when he realized that the junior clerks in his department could have, if they chose, the advantage of a university degree course paid for by the municipality which is denied at present to his nursing staff.

Each school of nursing should form part of a faculty of nursing in the university. This faculty, with the approval of a fully representative General Nursing Council, would arrange the curriculum for the basic first part of the nurse's training, covering three years and the specialized second part covering one year, and it would also be the examining body (again with the approval of the General Nursing Council) for the granting of a diploma qualifying for State registration.

This does not mean that the nurses' theoretical instruction need be given within the walls of a university—though we should not rule out the possibility of course. We are asking for a diploma course, not a degree course, and the examination would, therefore, also be an external one. The theoretical instruction could continue to be given within the hospital or hospitals forming the school of nursing.

In any comprehensive scheme of training individual hospitals are, to some extent, bound to lose their identity. Surely it should be easier to secure the co-operation of each hospital forming part of a school of nursing if that school of nursing were recognized, for the purpose of nursing education, as part of a university. It would mean, too, that the State-registered nurse of the future will qualify for the diploma of a particular university and not a particular hospital, and this diploma will be accepted for State registration.

A revision of nursing education on a university basis would encourage parents and headmistresses to consider nursing more favourably as a career for their daughters and pupils, and it would go a good way towards attracting the girls themselves.

There are at present in the country 40 medical schools and 800 training schools for nurses. Would it not be a good thing to reduce the number of nurse training schools in order to provide the 12,000 nurses required yearly ?

The reasons for including the specialized training in the syllabus are :—

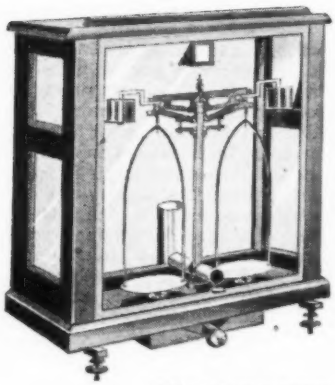
(1) The wasteful repetition and expenditure inseparable from the present system of obtaining experience and gaining qualifications must be discontinued. (2) It is essential, in industrial England with its great aggregations of population, to provide for specialization. The clinical nurse, midwife, the domiciliary nurse, the health visitor and the industrial nurse have fundamentally distinct and separate functions and their differing needs must be met in any future scheme of training.

Health Teaching and Mothercraft

The teaching of mothercraft is still in its infancy and in this country we lag pitifully behind the Scandinavian countries, pre-war Germany and Czechoslovakia in training girls to be skilled housewives and mothers. A well-known stipendiary magistrate recently pointed out the part which the teaching of good mothercraft can play in reducing juvenile delinquency. The possibility of a system of family allowances being placed on the statute book also makes even more urgent the need for producing health teachers capable of giving instruction in all aspects of home-management and the rearing of children. The mother is the pivot around whom the family and the home revolves. It is not right that she should learn her craft by trial and error.

The health visitors in Manchester now visit 97 per cent. of the births of the city, a very different figure from that of a few years ago when their work was concerned chiefly with the 'submerged tenth' of the population.

My friends and I have tried to evolve a scheme of training which aims at removing the criticism of the present-day health visitor, that she tends to over-emphasize the nursing and curative aspects of her work at the expense of good health teaching. We want to equip nurses entering the public health field in such a way that they will earn the tribute paid some years ago to an older generation by Sir George Newman, then Chief Medical Officer of the Ministry of Health, who said: "The nurse who is also a health teacher can make the best contribution to the education of the British people in preventive medicine, and turn it into a diligent educated race that will live and survive."



Balanced Feeding

FOR infants exhibiting fat intolerance, the balance of fat, protein and carbohydrate in cow's milk and full cream milk foods, is unsuitable.

Even in the absence of actual vomiting, fat passes through the digestive tract without assimilation. The result of this is under-nourishment. The solution of the problem is adjustment of the balance of the food. Such an adjustment has been made in COW & GATE HALF CREAM MILK FOOD, as may be seen from the accompanying analytical figures. The suitability of the balance achieved has been proved by the ever-increasing use of the food over many years.

COMPOSITION

	Powder	Reconstituted Milk (1 in 9)
Fat ...	15.0%	1.7%
Proteins ...	20.0	2.2
Lactose ...	58.0	6.4
Mineral Salts ...	4.5	0.5
Moisture ...	2.5	89.2
	100.0	100.0
Calorific Value per oz.	129.0	14.3

In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake :—

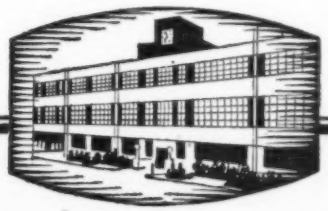
At age 1 month—
2 teaspoonfuls of orange juice

At age 8 months—
4 teaspoonfuls of orange juice

Cow & Gate
Milk Food
HALF CREAM

OTHER COW & GATE PRODUCTS

FULL CREAM : A complete food for normal infants
HUMANISED : For reduced protein intake
HEMOLAC : For nutritional anæmia
LACIDAC : For gastro-intestinal disturbance
ALLERGILAC : For milk allergy
FRAILAC : For prematurity
PRENATALAC : For use during pregnancy and lactation



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The Prevention of "Hospital Infection" of Wounds.—V*

WAR MEMORANDUM NO. 6
Produced by the Medical Research War Wounds Committee and Committee of London Sector Pathologists

LAST week forty-four rules were given which may be used for reference by sisters and others who instruct nurses. This week the rules are concluded.

Saline

45. Saline used for bathing and irrigating wounds is autoclaved in bottles closed by screw caps. Cork or rubber stoppers are unsafe for this purpose. **46.** The covered part of the neck of the bottle must not be fingered when the screw cap is removed.

47. When possible, sterile saline is used direct from the bottle in which it has been autoclaved. If it must be decanted into a sterile bowl, the bowl should be provided with a lid.

48. When saline is to be used in large quantities, as for an arm bath, autoclaved 18 per cent. salt solution is diluted one part in 20 with tap water. **49.** Saline or water must not be autoclaved in bottles of capacity greater than one litre.

50. Partly emptied bottles of sterile fluids must not be restoppered for future use, unless it is *known* that full precautions against contamination were taken at each opening.

Sterile Water

51. Tap water may be used as sterile water for lotions. provided that it is drawn direct from a non-leaking, clean tap, Hot water is usually safer than cold. **52.** Water sterilized by boiling must be adequately protected after boiling, and used as fresh as possible.

53. Distilled water, unless sterilized, is to be regarded as infected.

Arm Baths

54. Arm baths are best sterilized by boiling. Non-enamelled metal arm baths may be filled with water and boiled on a gas ring.

55. Arm baths which cannot be boiled are thoroughly rubbed with undiluted lysol and thoroughly rinsed with tap water. *Strong lysol is a powerful caustic and small splashes can produce severe burns. Great care must be exercised in its use. It must be applied on a mop, or by someone wearing rubber gloves.*

56. During use, an arm bath is to be covered with a sterile lid or by a waterproof or jaconet sheet sterilized by boiling or autoclaving.

57. The temperature of the lotion in an arm bath is either measured with a thermometer or gauged by feeling the *outside* of the bath (see Rule 5). The thermometer is kept in lysol (one oz. to one pint).

58. The contents of a used arm bath may be disinfected by mixing one oz. of Izal, or similar disinfectant, with each gallon of lotion and *allowing the mixture to stand for one or two hours* in the bath before emptying it into the bedpan sluice (*not* the sink).

59. Enamelled arm baths which are badly chipped should be discarded.

Ward Baths

60. The ward bath must be thoroughly cleaned after use for each wounded patient. The bath surface is thoroughly rubbed with undiluted lysol, or with a mixture, which may be made in the bath itself, of domestic cleaning powder and lysol (one oz. to half a pint). *Strong lysol must be applied with great care, on a mop by someone wearing rubber gloves.* After cleaning with lysol, the bath is *very thoroughly rinsed* with tap water. Special attention is paid to cleaning the plug, outlet, chain and all bath appurtenances, and to the 'grease line.'

61. Chips in the enamel must be painted as soon as they are discovered.

62. Persons who give baths to wounded patients should protect their own arms and hands with rubber gloves or gauntlets.

Irrigation of Wounds

63. To moisten dressings on burns, for example, pour on to them sterile saline direct from the bottle in which it has been sterilized. The saline is autoclaved in 20 oz. screw-capped bottles; the screw cap is removed and a sterile rubber bung fitted with two pieces of glass or metal tubing is inserted into the neck of the bottle. Bung and tubing are sterilized by immersion for two minutes in boiling water; they are taken from the boiling water and inserted forthwith into the bottle of sterile saline. Care must be taken not to splash the nozzle of the bottle when pouring. When the bottle is not in use, the nozzle is protected from air contamination by a piece of sterile lint or gauze. One bottle should serve for the irrigation of several dressings.

64. For larger irrigations, such as washing out the pleural cavity, use a blood transfusion bottle of the ordinary war emergency type, fitted with a rubber bung and delivery tubes. The longer piece of glass tubing is an air inlet; the shorter piece is attached to a length of rubber tubing fitted with a glass cannula and a spring clip.

The saline is autoclaved in the bottle, which is provided with the usual screw cap. The assembled bung, tubing, cannula and clip are wrapped in paper and sterilized in the autoclave at 105° C. to 109°C. A piece of lint wrapped round the bung and tubing prevents sticking, and may itself be used as a sterile towel upon which to rest the cannula if the irrigation has to be interrupted. The sterilized bung and tubing are easily attached to the bottle at the bedside; during the irrigation, the bottle is suspended at the required height above the bed.

If one bottle of saline is insufficient, two or more can easily be used, the bung being transferred from the empty bottle to the new one.

65. Undines are not to be used for the irrigation of wounds. It is almost impossible to fill them without contaminating the lotion, and they are difficult to sterilize.

Plasters Enclosing Wounds

66. Closed plasters on wounds should be opened in a special plaster room and not in the ward.

67. Plaster shears must be boiled immediately after use on each plaster.

68. Persons opening plasters should wear masks and gloves.

69. Plasters must be moistened while being opened.

70. Plasters which are becoming dirty and soft may be wrapped in some sterile absorbent material, which must be changed frequently, to prevent pollution of the bedding, and so on.

71. The discarded plaster must be placed at once in a closed bin. If the plaster has to be carried out of the room to the bin, it should first be wrapped in a damp sheet, which must be disinfected after use.

72. The board or plate on which fresh plaster bandages are spread must not be contaminated with soiled plasters or plaster shears.

* *Reproduced by kind permission of the Medical Research Council and the Controller of H.M. Stationery Office. Obtainable from York House, Kingsway, W.C.2; price 6d.*

Book Reviews

A HANDBOOK OF MIDWIFERY.—*By Sir Comyns Berkeley. (Cassell & Company, Ltd., 210, High Holborn, W.C.1.; price 8s. 6d.)*

THE appearance of the eleventh edition of this book in the middle of a war, and only three years after the last edition was issued, speaks in itself for the continued popularity of this handbook. There are two beautiful new coloured plates of the blood supply of the uterus, and the blisters in pemphygus neonatorum, but unfortunately in the copy under review each has been inserted opposite the text of the other. The numbering of details in some of the lists has been omitted in this edition, which many readers will probably think a pity. There is a new appendix with useful and welcome sections on diet in pregnancy, bacteriology, and the injection of banked blood, serum, and plasma. The style of the book is easy and clear, and the author seems to anticipate and answer the questions that are likely to arise from his statements. This edition, although it contains some new matter, remains the same handy size, and is sold at the same low price of 8s. 6d.

L.E.B., S.R.N., S.C.M.
Diploma in Nursing, London University.

Correspondence

As Practised in America ?

Would any of your readers inform me whether the following account, taken from the book, "From This Dark Stairway," by M. G. Eberhart (page 17), is the usual practice in American hospitals ? "By eleven o'clock I had got my patient settled for the night and had myself tossed and turned on the nurse's cot in a corner of the room for a good hour before I concluded that there was no use trying to sleep. I rose and got into my crumpled uniform again and slipped quietly from the darkness of my patient's room." Also, there are apparently no duty rooms but just a recess in the corridors for nurses on general duty and a chart desk from which they could see the corridor lights. Supplying a bed for the special night nurse to sleep on is a surprise, especially in a hospital, and it makes me curious.

COLLEGE MEMBER 2916.

History and "Brother Nurse"

Revolutionary and unorthodox as my article on reconstruction may have seemed to S.R.N., S.C.M., it will not have failed in its purpose if it causes members of our profession to think for themselves, and in turn put forward their own plans for reconstruction. A collection of ideas on this subject, even if many are totally impracticable, will provide material for thinking nurses to act upon—selecting here and rejecting there, so that the gold can be saved and the dross destroyed.

I regret the gibe so thoughtlessly thrown at male nurses. The art of healing, especially in these days when so many are bent on death and destruction, should know no barrier of race, creed or sex. If S.R.N., S.C.M., will read again her nursing history she will note that it would not be for the first time that 'nursing brothers' have been employed in the wards of hospitals and infirmaries, and there are many persons living to-day who have reason to be grateful for the care and attention they received at the hands of some 'brother nurse.'

FREDERICK A. MACE, S.R.N., R.M.N.

Scope for Male Nurses

I was very sorry to read such a letter as "Vice Versa" (*Nursing Times*, issue November 22). The sentiments expressed seem so intolerant towards the needs of the mentally afflicted patient and to the idea that the number and scope of male nurses could be increased in general hospitals. Surely no nurse could read of such great reformers as Pinel and Tuke without feeling that every nurse should be given the opportunity to learn something of mental hospital work. Why should the idea that such knowledge is necessary for those in charge of general hospital wards seem 'fantastic'? We cannot divide body from mind so easily as to say that disease of the former does not affect the latter.

The nursing in our earliest hospitals was undertaken by men, 'brothers' instead of 'sisters' being in charge of the wards. So we cannot blame 'the present general world craziness' for the 'hankering' to nurse the sick on the part of some men to-day. Male nurses are conscripted into the Navy and the Army and those who are too old for active service are playing a very useful part if they are nursing in civil hospitals. The fact that too few women 'hanker' to nurse the sick makes me wish that more encouragement could be given to the men who would come forward to do it if more scope were made for their services in every type of hospital.

MARIE ALICIA SIMPSON,
(Diploma in Nursing, London University).

ANGLO-SOVIET MEDICAL COMMITTEE

Surgical instruments of all kinds are urgently needed by the U.S.S.R., and at present it is only possible for the manufacturers to supply a limited number. Among the instruments required at once are :—

Artery forceps of every description; record syringes and needles (International standard pattern); needles of all kinds (including intravenous, blood-transfusion, hypodermic and spinal); scissors of every description; towel clips; dissecting forceps; aural forceps; bullet or swab forceps; aneurism needles; surgical needle holders; bone foreceps; scalpels and amputation knives; plaster cutters; tracheotomy tubes; abdominal retractors; Volkmann retractors; sterilizers and autoclaves; dental instruments.

The Anglo-Soviet Medical Committee appeals to all who have any surgical instruments which they can spare to send them as soon as possible to the Secretary, Joint Committee for Soviet Aid, 171, St. Stephen's House, Cannon Row, Bridge Street, London, S.W.1. The need is urgent, and instruments received will be despatched promptly. Instruments which require to be re-plated or repaired will be accepted with gratitude and will be restored to good condition before being forwarded to the U.S.S.R.

Nation's Fund for Nurses

Nurses' Appeal Committee

This week has been a great improvement, and we are sincerely grateful for this generous support, but we must have totals now of £29 per week in order to reach that £6,000 by the end of December. Shall we be able to accomplish that ? If we do, it is going to mean a lot of much needed comfort for some very old and tired and lonely nurses when that snowy weather comes, as it invariably does, in the New Year. We want to have the money ready to help them, instead of leaving them to shiver with cold while we ask you for it. You will help us, won't you, please ?

Donations for Week ending November 29.

	£	s.	d.
Miss S. Turner		3	6
Miss A. E. Richardson		5	0
Four members of the Scarborough and District Branch of the Royal College of Nursing (for coal)	1	1	6
Miss M. M. Miller		2	6
Clatterbridge (County) General Hospital		10	0
Mental Hospital Matrons' Association	2	2	0
"Two Friends"	2	0	0
Miss E. M. Rice		5	0
Anonymous		5	0
Miss H. A. Smith		5	0
Miss F. E. Argles		2	0
Miss M. Ferguson Hutton		5	0
Miss E. Goodenough		5	0
Miss M. Gregory (for coal)	1	5	0
Mrs. Perigo (for coal)		2	0
Miss C. M. Leedham Fuller (Christmas tree gift)		2	0
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)	1	0	0
Miss M. Gammon (Christmas tree gift)		10	0
Miss J. C. Hayward (Christmas tree gift)		10	0
Portsmouth branch of the Royal College of Nursing (collection at General Meeting)	5	0	0
Miss P. C. Pond	5	5	0
Mrs. Coward's nurses at 62, St. George's Square (sale of matches)	1	0	6
	£22	6	0

Total to date £5,883 18 0

We are very grateful to Mrs. Perigo, Miss A. Nicoud, "Friends at Epsom," R.S.B. Hospital, Bracknell, Miss M. Gregory and Clatterbridge (County) General Hospital for welcome *tinfoil*. To Miss M. Gregory, Miss E. Goodenough, Miss D. M. Smith, Miss F. E. Price, "Two Friends," Mrs. Perigo, College member 20810, and three anonymous donors for lovely *Christmas gifts* and *groceries*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Nurses' Christian Movement

The Nurses' Christian Movement called its members to keep St. Andrew's Day (Sunday, November 30) as a day of prayer and gifts. In spite of difficult days the secretary, Miss Topping, has many requests to speak at meetings and a number of new branches have been started in hospitals, where members are meeting regularly for prayer and for discussion. The overseas members, many in distant parts of the world, often write their appreciation of the fellowship of prayer, and their remembrance of members in the homeland.

Appointments

FOX, MISS A. G., S.R.N., S.C.M., Health Visitor's Certificate, Liverpool, Diploma in Nursing, University of London (general nursing and public health), technical advisor to the National Society of Day Nurseries.

Trained in general nursing and midwifery at Queen Mary's Hospital for the East End. Theatre sister, Beaufort House, Ealing. Night sister, Stoke-on-Trent, Sanatorium. Health visitor and school nurse, Gloucestershire. Health visitor, Bristol. Ward sister, St. Mary Abbot's, Kensington. Superintendent health visitor, West Islington Centre, Secretary to the Public Health Section of the Royal College of Nursing. Matron, residential nursery home, South Norwood. Health visitor, Fulham.

DOYLE, MISS C. M., S.R.N., S.C.M., assistant matron, County Sanatorium and Hosp., Harefield.

Trained at City Hosp., Nottingham, City Hosp., Liverpool, King George's Sanatorium, Liphook. Night superintendent, home sister, Sanatorium and Emergency Hosp., Harefield.

PARKER, MISS M., S.R.N., S.C.M., health visitor Public Health Department, Bilston, Staffs.

Trained at Dudley Road Hospital, Birmingham. Health visitor's certificate of the R.S.I. Health visitor at Birmingham.

Miss E. D. Stevens recently appointed Matron of the Royal Manchester Children's Hospital

News in Brief

Left: snowballs to you! In woollies from top to toe; warm outfits for English children are constantly crossing the Atlantic from the British War Relief Society of America.

More Canadian Nurses Here

MORE Canadian nurses came to this country in the convoy that crossed the Atlantic last month.

Supplies for Russia

THE British Red Cross has delivered five large consignments, including instruments, sera and drugs, to Russia.

For the Patients' Christmas

THE nursing staff of King's College Hospital raised £99 12s. 6d. by a sale last Thursday for the patients' Christmas comforts.

Southampton Nurses' £2,000

DURING War Weapons Week in Southampton, the nursing staff of the Borough General Hospital raised £2,000.

Midwifery Successes in November

WE congratulate the 468 successful candidates who took the first part of the Central Midwives Board examination in November. Of the 505 first entries, 388 passed; the percentage of failures being 23.2. Of the 113 re-entries, 80 passed; 29.2 per cent. failed.

Badge for Hospital Workers

As a stimulus to securing additional domestic labour in hospitals, the Ministry of Health is issuing a special badge for all domestic workers in hospitals, including supervisory and manual staff, who give regular whole-time or part-time service of not less than 96 hours a month. The badge has Ministry of Health in silver lettering on a red enamelled border and hospital service in blue on a silvered cross bar.

Keighley Help for Russia

MISS CHESTER (matron) and staff of the County Hospital raised £70 by a dance and a sale.

Cambridge

THE Government has agreed to give financial help towards the increases in nurses' salaries at Addenbrooke's Hospital, Cambridge.

Coloured Stockings Sanctioned

OWING to clothing rationing members of the Bromley and District Hospital staff may now wear coloured stockings.

Patient Decorated

MRS. ROWENA JONES, of Birkenhead, has been a patient in the Brompton Hospital for five months. On Tuesday, she went to Buckingham Palace, accompanied by a ward sister to receive the British Empire Medal from the King, for gallantry and service as an air-raid warden.

From Scotland

Glasgow Nurse at the Palace

A GLASGOW nurse, Miss Joan Anderson, attended a recent Investiture at Buckingham Palace to receive the B.E.M.

District Nurse Motors 10,000 Miles

THE annual report of the Alyth, Meigle and District Nursing Association revealed that the district nurse had motored over 10,000 miles during the year.

Comforts for the Navy

SISTERS and nurses of Lennox Castle Emergency Hospital raised £100 by a sale of work for the Glasgow and West of Scotland Branch of the Navy League.

Longer Life

ACCORDING to the Secretary of State for Scotland, Mr. Thomas Johnston, the average child born in Scotland in 1941 can expect to live until 2,000 A.D., as a result of improved living conditions.

Nursing Staff Resigns

As the result of a dispute about conditions and hours of work, the entire nursing staff of Fife Joint Asylum, Springfield, Cupar, has resigned. The resignations become effective on Christmas Day.

General Nursing Council for England and Wales

THE quinquennial election of the General Nursing Council has been postponed from 1942 to 1943. The Council's letter to the Privy Council requesting this postponement (see *Nursing Times*, November 8) was passed on to the Minister of Health and a letter from the Minister acceding to the request was read at the General Nursing Council meeting on November 28. Dame Ellen Musson, D.B.E., R.R.C., LL.D., who was in the chair, then announced that the correspondence also included notification of three police court cases of women posing as State registered nurses: (*i*) D. I. Steer, fined £1, with a guinea costs; (*ii*) Mrs. Bailey, fined £5 and two guineas costs; (*iii*) S. D. Roberts, fined £10 and ordered to pay £3 3s. advocate's fees. According to a local newspaper, said Dame Ellen Musson, the first was a very bad case; there had been lies without number. The magistrates had shown very great leniency. In the third case the fine, £10, was the maximum fine for a first offence.

On the recommendation of the Registration Committee the Council approved 22 applications for approval of registration and 199 for reinclusion in the Register after failure to pay the retention fee. A copy of the Roll of Nurses for 1941 had been received from the Hong Kong Nurses' Board.

The Education and Examination Committee recommended and the Council approved, provisionally, for two years from November 28 or for the duration of the war, if less: (*a*) the scheme of affiliation between the City General Hospital, Gloucester, and the Gloucester Royal Infirmary and Eye Institution, Gloucester; (*b*) City Isolation Hospital, Headington, Oxford, as a complete training school for fever nurses; (*c*) an additional scheme of affiliation between Bishop's Stortford Hospital, Hertfordshire, and the Essex County Hospital, Gloucester; (*d*) Sheriff Hill Isolation Hospital as a complete training school for fever nurses (approval of the scheme of combined training between Whinney House Sanatorium and Sheriff Hill Isolation Hospital being withdrawn).

The Council also approved one-year whole-time pre-nursing courses at: (*a*) Wolsingham Grammar School, Durham County; (*b*) Folkestone Technical Institute; also one at Southend-on-Sea High School for girls, provisionally.

The number of candidates who had passed the State examinations had been as follows:—*Preliminary*: Part I, 3,380; Part II, 3,884; re-entries under old scheme, 12. *Final*: General, 2,340; mental nurses, 41; mental defectives' nurses, 1; sick children's nurses, 151; fever nurses, 274; male nurses, 8; total 2,815.

After consideration of a letter from the Ministry of Health it was decided to apply the Civil Service scale of war bonus (already adopted in the case of members of the staff of 21 years of age and over) to first and second division clerks under 21 years of age.

There were two disciplinary cases: one, that of Ethel Dora Hayes who wrote that as she did not in any case intend to continue nursing she would be grateful if the Council would remove her name from the Register. This letter was ignored, the Council deciding, on account of her misdemeanours, to strike this nurse off the Register. A second case, that of S.R.N. 50234, was discussed *in camera* and was dismissed.

Next meeting: December 19. The General Nursing Council offices will be closed for Christmas from Tuesday evening, December 23, to mid-day Monday, December 29.

COMING EVENTS

University College Hospital, Gower Street, W.C.2.—Please note date of "Christmas Sale" now fixed for Saturday, December 13, at 2 p.m.

The London Hospital League of Nurses.—A general meeting, followed by a social gathering when tea will be served, will be held in the hospital at 2.15 p.m. on Saturday, January 3, 1942. All members are welcome.

Phillips Memorial Wing

The John Capel Hanbury Hospital.—A new isolation block, the "Phillips' Memorial Wing" is being opened in memory of the late Miss Phillips who was founder matron of this hospital for so many years. Former members of the staff and any friends wishing to contribute (no subscriptions exceeding 2s. 6d.), please send to the Matron, John Capel Hanbury Hospital, Boys' Garden City, Woodford Bridge.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Special Course

A three days' course of lectures is being arranged for January 5, 6 and 7, 1942. This course is arranged subject to there being a sufficient number of applicants) primarily for those in special war-time posts (River Emergency Service, shelters, first-aid posts), but *all* State-registered nurses are welcome.

Fees:	*Members*	*Non-members*
Course	10/-	15/-
1 day	4/-	6/-
1 lecture	2/-	3/-

On *Monday, January 5*, at 10 a.m., lecture and demonstration at the Central London Ophthalmic Hospital.—A. J. B. Goldsmith, M.R.C.S., L.R.C.P. At 2 p.m., "The Modern Treatment of War Wounds."—Hedley J. B. Atkins, M.D., F.R.C.S.

On *Tuesday, January 6*, at 10 a.m., visit to the fracture clinic at the Albert Dock Hospital. "Shock" and "Fractured Spines."—H. Ernest Griffiths, M.S., F.R.C.S. At 3 p.m., "Treatment of Wounds and Burns by the Envelope Method" (illustrated by films).—R. Vaughan Hudson, F.R.C.S.

On *Wed., Jan. 7*, at 10 a.m., "Nervous Reactions in War-Time."—H. Crichton-Miller, M.D., F.R.C.P. "Emergency Midwifery."—Miss Lois Beaulah, S.R.N., S.C.M. (Diploma in Nursing, Univ. of London, Midwife Teachers' Certificate). At 2 p.m. "Insect Pests" (at London School of Hygiene and Tropical Medicine).—Professor P. A. Buxton.

Application should be made as soon as possible to the Director in the Education Department.

Nurse Administrators' Course

A course of eight lectures on "Training School Administration" will be held at 2.30 p.m. on Thursdays, April 30 to June 18.

Fees:—	*Members*	*Non-members*
Course	16s.	£1 4s.
Single lecture ...	2s. 6d.	4s.

Those wishing to attend should apply to the Director in the Education Department.

Public Health Section

Jubilee Scholarship Fund

It is with very much pleasure that we acknowledge receipt of gifts from our sections. The members at Edinburgh have collected two guineas and at Birmingham and the Three Counties three guineas. In addition we have had gifts from J. Ritchings, Esq. of £1 and J. Grafton, Esq. of 10s. 6d. Our total to this fund is gradually rising, and we hope to reach £100 early next year.

School Nurses' Open Meeting

An open meeting for school nurses has been arranged to take place at 5.30 p.m. on December 10, in the Cowdray Hall. Among the subjects suggested for discussion are:—"School Nurses' Salaries and Types of Machinery for their Control"; "Qualifications, Conditions and Status of the Health Visitor and the School Nurse"; "What the College Does for and Means to the Future of this Service."

Branch Reports

Bradford Branch.—The Christmas party will be held from 7 to 9 p.m., on Tuesday, December 9, at Field House, Bradford Royal Infirmary. Members are asked to invite a student nurse each as guest, and to bring their own eatables. Tea will be provided. Please send acceptances to Miss Merry, Bradford Royal Infirmary, by December 6.

Brighton and Hove Branch.—Members are invited by the Hove division of the Civil Nursing Reserve to a talk, entitled "The Nazi Plan in Occupied Europe," which is to be given by John Langton, M.A. Oxon., at 2.30 p.m., on Saturday, December 6, in the lecture room at the A.R.P. Headquarters, 2, Second Avenue, Hove.

Bristol Branch.—A tea-dance will be held from 3—6 p.m. on Saturday, December 6, at the Victoria Rooms. Tickets, 3s. each including tea, may be obtained from Miss Burrows, The Walker-Dunbar Hospital, Clifton Down Road, Bristol 8.

Chesterfield Branch.—Captain Edwards will give a talk on Indo-China at 6 p.m. on Wednesday, December 10, at Holywell House. Members and non-members are cordially invited. The film shown by the British Oxygen Company on November 19 was most interesting and educational. There was a large attendance.

Gloucester and Cheltenham Branch.—A committee meeting will be held at 2 p.m., on Tuesday, December 9, at the District Nurses' Home, Clarence Street, Gloucester. A general meeting will follow at 2.30 p.m. At 3 p.m., E. N Davey, Esq., M.B., Ch.B., pathologist, the Royal Infirmary, Gloucester, has kindly consented to give a lecture on "Asthma."

Halifax Branch.—A bring and buy sale has been arranged for Saturday, December 13, at the Royal Halifax Infirmary, from 3 p.m. to 6 p.m. On Monday January 5, 1942, a whist drive will be held at the General Hospital. Members free, non-members, 2s. February 2 is the date of meeting for pantomime at Bradford, and also the date of annual meeting. In March, a visit to Horton School Clinic has been arranged.

Preston and District Branch.—A meeting of the members will take place at 3 p.m. on Saturday, December 13, at the Town Hall, Preston.

Yorkshire Branch at Leeds.—A pantomime party has been arranged for the Saturday afternoon matinee at the Grand Theatre on January 31, 1942. Acceptances containing sum of 3s. 9d. for seats must be received by January 3, addressed to Miss M. Cherrett, 282, Stainbeck Road, Leeds, 7. No acceptances can be received after that date. All subscriptions of founder and compounded members now due, and should be sent as soon as possible to Mrs. Drake, hon. secretary, Lindenthorpe, Roland Road, Leeds.

Worthing and South West Sussex Branch of the Public Health Section.—A successful meeting was held on November 29, at North Meadow Cottage, Aldingbourne. Miss Collins was in the chair. A very interesting lecture was given by Mr. Campbell, Headmaster of Aldingbourne School, on "Psychology and the School Child." The meeting was well attended, and we were glad to welcome several non-members.

Special Donations

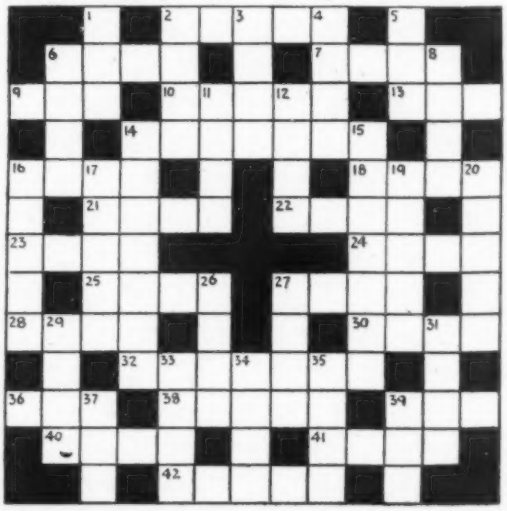
To the Royal College of Nursing, November 29.

	£	s.	d.
Miles M. E. ...		7	0
Reid, A. M. ...		5	0
Darroch, R. B. M. ...		15	0
Armstrong, K. F. ...	1	0	0
Pouceits, L. L. ...	1	0	0
Willes, F. C. ...		1	0
Murray, J. D. ...		10	0
Miller, E. A. ...	1	0	0
Duncan, F. M. ...		1	0
Barraclough ...		5	0
Whitaker, N. ...	1	0	0
Davison, C. ...		5	0
Butterfield, G. M. ...		1	0
Hope-Johnstone, E. E. ...		1	0
Chatterton, N. ...		1	0
Donaldson, J. S. ...		1	0
Woodfin, M. ...		1	0
Munford, M. I. G. ...		2	0
Cowling, E. M. ...		1	0
Lane, D. A. ...		1	0
Ballard, H. C. ...		1	0
Booth, C. A. ...		1	0
Wormald, E. G. ...		2	6
Wilkie, M. G. ...		1	0
Wetherell, A. ...		1	0
Brent, G. L. ...		5	0
Anon. ...		10	0
Anon. ...		10	0
Anon. ...		10	0
Christie, W. D. ...	1	0	0
Burn, C. M. ...		2	6
Cunnane, M. ...		5	0
	10	7	0
Total ...	£1,454	7	3

Crossword Puzzle No. 510

Prizes will be awarded to the senders of the two correct solutions first opened on December 10; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, December 10, addressed to 'Crossword Puzzle No. 510,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Name.....

Address.....

Clues Across

2. Shylock valued this coin.
6. A language spoken in India.
7. Not at all odd.
8. A hotel.
10. Not such a shrinking violet.
13. Ten turn round for a tennis accessory.
14. Suppurates.
16. A game for land or water.
18. See.
21. A flower in your eye.
22. Shoot forth.
23. An underground dwelling.
24. A roll of sorts.
25. I am in before in this country.
27. Roughage.
28. This hill is an unattractive one.
30. A portable shelter.
32. Salt of nitric acid.
34. Fondle.
38. Willow.
39. I'll be unwell.
40. Part of a plant.
41. A good wind instrument.
42. We ask all awry.

Clues Down

1. You can get your tea from this.
2. Fool.
3. Short and sharp.
4. Rend.
5. A mighty weapon.
6. Open.
8. A pen makes this tide.
11. Demands.
12. The dame provides a drink.
14. Alien.
15. Tooth-edge.
16. Measured with steps.
17. Brighten.
19. Nothing in the nest makes something hard and cold.
20. Ye sat to rise.
26. Corrodes—or re-fuels.
27. A bare sort of bank.
29. Consumer.
31. Line this river.
33. A very small particle.
34. You can skate here.
35. Believe in an old style.
37. A high place.
39. I am indebted to you (*initials*).

Solution to Puzzle No. 509

Across.—1, Innocuous. 6, Prong. 7, Droplet. 9, Bristle. 10, Inset. 11, Ideals. 13, Enigma. 14, Haifa. 18, Cardiac. 20, Sulphur. 21, Bully. 22, Surrender.

Down.—1, Idolize. 2, Night. 3, Codger, 4. Ironian. 5, Sales. 6, Publishes. 8, Tetrarchy. 9, Leather. 14, Griller. 15, Scarce. 17, Isles. 19, Rabid.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:— Miss E. M. Quarn, S.R.N., Champion Hill, S.E.5.

and a book prize to:— Miss N. Douglas Brown, Maidstone, Kent.

Their solutions to Puzzle No. 508 were respectively the first and second correct ones opened on Nov. 26.

SUPERSAN

A safe non-toxic antiseptic for all purposes

Supersan is six times as efficient as pure Phenol (Rideal Walker Test), is non-irritant and non-staining even when used undiluted. It is the ideal antiseptic for cuts, wounds and abrasions, and for sterilizing the hands and skin before hypodermic injections.

Bottle of 2 fl. oz. - - -	6½d.
Bottle of 4 fl. oz. - - -	11½d.
Bottle of 16 fl. oz. - - -	2/9

All practising professional nurses are requested to note that BOOTS are very happy to afford them a professional discount; a form for this can be obtained through any branch of BOOTS the CHEMISTS.

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FOR SURGICAL DRESSINGS AND SICK ROOM REQUISITES

You can always rely on

Boots

BOOTS PURE DRUG CO. LTD. NOTTINGHAM

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CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Staff Nurse required, S.R.N. and S.C.M. essential for the Private Ward Extension.

Senior Theatre Staff Nurse required with good Theatre experience, able to deputise for Sister when required.

Orthopaedic Staff Nurse required, preferably with Orthopaedic Certificate, but good orthopaedic experience essential.

Minimum salary for Staff Nurses £90 per annum and usual emoluments. One day off-duty weekly.

Apply with full particulars, including matron's name for reference to the Matron. (1651)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurses required, must be State-registered, salary £90, extra £5 for certain certificates, S.C.M., etc. Superannuation Scheme in force.

Apply Matron. (1604)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
and County Branch

Required: **Staff Nurses,** to gain special experience in Tuberculosis and other Chest diseases. Lectures given. Certificate awarded. Salary £90 per annum. For particulars apply to Matron. (1472)

THURROCK URBAN DISTRICT COUNCIL

Staff Nurses required, S.R.F.N., with good fever experience. Salary £80 to £95 per annum by £5 annual increments. Usual emoluments, holiday allowance 18s. 2d. per week.

The post is an established post for the purposes of superannuation, and a medical examination will be required.

Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council
(1686)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Two Staff Nurses required:—
(1) S.R.N., S.C.M. at £95 per annum.
(2) S.R.N., at £90 per annum.
Uniform provided. Federated Superannuation in force.
Applications and particulars to the Matron (1698)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTUTUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£5—£70 per annum, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

Charge Nurse (under direction of head nurse). Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

STRATTON INSTITUTION (Near SWINDON)

Senior Nursery Attendant. Salary £55—£5—£60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 6 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (1868)

THE CLINIC
20 DEVONSHIRE PLACE, W.1

Required, **Charge Nurse,** C.M.B. essential. Salary £100 per annum. Also **Staff Nurses,** salary £90 per annum. F.S.S. paid.

Apply giving full particulars and Matron's name for reference to the Matron. (1845)

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

State-registered **Nurses** required. Salary £90 per annum. Superannuation Scheme in force.

Apply Matron. (1846)

TORBAY HOSPITAL, TORQUAY, DEVON
(168 BEDS)

State-registered Nurse required. Salary £90, with uniform and Federated Superannuation Pension Scheme contributions. Apply with matron's name for reference, to Matron. (1655)

ST. ALBANS AND MID HERTS HOSPITAL
ST. ALBANS, HERTS.

Staff Nurse required for relief night duty. Two nights off fortnightly. Salary £90 per annum. Uniform supplied on loan.

Staff Nurse required for day duty, women's surgical. Salary £90 per annum, day off weekly. Uniform supplied on loan.

Apply Matron. (1844)

SCARBOROUGH HOSPITAL, YORKSHIRE

Staff Nurse required for Male Surgical Ward. Salary £90—£100 with uniform.

Applications giving full particulars and matron's name for reference should be addressed to the Matron. (1863)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

Assistant Nurses required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (306)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (15)

COUNTY BOROUGH OF EASTBOURNE

The above Local Authority has vacancies in their Infectious Diseases Hospital for **Assistant Nurses.** Salary £65 to £75 per annum, according to experience. Residence, rations, and laundry provided, in addition to the above salaries.

Apply to:—

DR. JOHN FENTON,
Medical Officer of Health.

Eversley Court,
St. Anne's Road,
Eastbourne. (1493)

HAMPSHIRE HOME OF RECOVERY, UPPER BASSETT, SOUTHAMPTON

Assistant Nurse required with hospital experience Work mainly surgical convalescents. Salary £60—£70 and uniform. Apply Matron. (1599)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

Vacancies exist for **Assistant Nurses** for Mental Wards, resident. Salary £60 rising by £5 to £80 p.a. with usual residential allowances. 48-hour week. For full particulars apply to the Matron. (1633)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the Matron, Orpington Institution, Orpington, Kent, to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (40)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments at the Wellington Infirmary, Holyhead Road, Wellington:—

(1) **Assistant Nurses** (two). Salary £65 per annum.

(2) **Assistant Nurse.** Salary £50 per annum rising by £5 to £65 per annum.

The usual residential allowances will be provided together with uniform after three months' approved service. In addition a cost of living bonus of £5 will be paid on cash salary.

With regard to (1) it is essential that applicants shoulid have had previous nursing experience which should be stated.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms to be obtained from tthe Matron.

J. H HARGREAVES,
Public Assistance Officer.

December 2nd, 1941. (1869)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Assistant Nurses required at:—
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham.
Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Warren Road Hospital, Guildford.
Surrey County Sanatorium, Milford, near Godalming
Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
5th December, 1941. (1839)

MIDDLESEX COUNTY COUNCIL
Non-resident **Assistant Nurse** required for Redhill Institution, Edgware, for day and night duty as required. Wages £2 2s. 6d. p.w. rising annually by 2s. 6d p.w. to £2 10s. p.w. with two meals per working day, uniform and laundry of same, valued at £27 16s. p.a. One year's training in a recognised school qualifies commencing at £2 5s. p.w. Cost of living bonus. Pensionable and established staff, subject to medical examination. Apply on forms obtainable by sending stamped, addressed foolscap envelope to the Master "D" at the Institution. (1854)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY
Student Nurses required for two year's Fever training. Students prepared State examinations. Uniform provided. Salary £40—£45 and war bonus.
Apply for application forms to Matron. (1859)

COUNTY BOROUGH OF GREAT YARMOUTH
ISOLATION HOSPITAL
Required at once, **Junior Assistant Nurses,** no experience necessary. Salary £40 to £50. Also **Assistant Nurses.** Salary £60 to £70. In both cases uniform allowance £6 per annum, war bonus 10 per cent. Holiday with board allowance.
Apply to Matron. (1764)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER
Assistant Nurse required at the above Sanatorium. Salary £55 rising by £5 to £70. Three weeks annual holiday with board allowance. £5 uniform allowance or uniform provided.
Apply to Matron, with references. (1576)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter
FULHAM ROAD, LONDON, S.W.3
135 BEDS
Affiliated Training School.
Recognised by the General Nursing Council for England and Wales
Vacancies occur for **Probationers.** Age 18 to 25. Salary £30—£35. Applicants must be well educated. Lectures given by Medical staff and Sister Tutor. Uniform provided.
Applications to be made to the Matron. (1848)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
Class 1A Casualty Hospital, Affiliated Training School
Probationer Nurses required for increase of staff. Age 17-35. Salary £30, £35, £40, £50. 48-hour week in force. Resident Sister Tutor.
For full particulars apply Matron. (1849)

BIRKENHEAD GENERAL HOSPITAL
Probationers required for increase of staff.
For particulars apply to the Matron. (1785)

THE ROYAL WATERLOO HOSPITAL CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
There are vacancies for **Probationer Nurses** for three-and-a-half years training. Age 18-35.
Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.
Some of the period of training will be spent at the base hospital in the country.
For particulars apply to Matron. (1865)

GENERAL HOSPITAL, SAFRON WALDEN, ESSEX
AFFILIATED TRAINING SCHOOL
Probationer Nurses required Must be healthy and well educated. Sister Tutor in residence. Day and half off duty weekly. Uniform supplied. Salary £30—£35.
Apply to Matron. (1857)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (47)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (1776)

DEWSBURY GENERAL INFIRMARY, DEWSBURY
RECOGNISED TRAINING SCHOOL
Probationer Nurses required for increase of staff.
Increased salary scale: 1st year, £40; 2nd year, £45 and 3rd year, £50. Full uniform provided. Good recreational facilities.
Apply to Matron for application form. (1791)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
One day off a week.
For particulars, apply to Matron. (133)

CITY OF MANCHESTER

Student **Nurses** wanted now and later at the following Municipal Hospital:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (45/11)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.
Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.
Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1744)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1798)

HUDDERSFIELD ROYAL INFIRMARY
Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1745)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS
Probationer Nurses required Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the Matron, Groby Road, Leicester.
WILFRID CARR,
Secretary.
(1816)

CITY OF SALFORD
HEALTH DEPARTMENT
LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD 5
Probationer Nurses wanted. 17 to 26 years of age. Two year's training in Fever Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. war bonus on salary and value of emoluments.
Residence, board, uniform and laundry provided.
Apply to Matron.
H. H. TOMSON, Town Clerk.
(1814)

CITY OF BIRMINGHAM
BABIES' HOSPITAL, CANWELL HALL, Near SUTTON COLDFIELD
(84 BEDS)
Probationer Nurses required. 16½—21 years. Two years' training. Lectures and certificate given. Salary £25—£35, plus war bonus and emoluments.
Apply to the Matron. (1725)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.
Apply Matron. (13)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Probationers. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B. examination.
Apply to the Matron for full particulars. (67)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (43)

DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET
Probationer wanted at once. Affiliated School.
Apply Matron. (1732)

To Keep Your Skin Clear and Healthy

Use Cuticura, the MEDICINAL and TOILET soap. Its marvellously refining, antiseptic lather clears away blemishes and gives you a beautifully clear complexion, radiant with health. 187

Cuticura SOAP

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary, and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 6s. 6d. per week, rising to £2 14s. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s 3d. per week.

Reasonable travelling expenses refunded after four months satisfactory service.

Temporary posts are also available at similar rates of remuneration.

All Probationers, on obtaining the necessary qualifications, are eligible for higher posts at salaries between £165 and £355 per annum with full residential emoluments.

For further particulars and application form apply Matron. (1585)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER

Probationer Nurse wanted at the above Sanatorium. Salary £45 rising by £5 to £55 with £5 uniform allowance or uniform provided. Three weeks annual holiday with board allowance.

Apply to Matron, with references. (1577)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (39)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied.

Salary £40, £45 and £50 per annum. Lectures given by resident Sister Tutor and Honorary staff.

Full particulars may be obtained from the Matron. (1337)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (865)

SHIELDHALL HOSPITAL, GLASGOW

Probationer Nurses required, must be well educated and not under 17 years; three years training given; candidates prepared for General Nursing Council examinations.

Apply in writing to the Matron. (1195)

ST.-MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (45/19)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered. Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, BIRMINGHAM, 4 (45/9)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (759)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (45/13)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (45/20)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four **years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.**

Apply by letter, or personally any morning to Matron. (17)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

(1) **Probationer Nurses** urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£72 10s.

War bonus in addition.

(2) **Assistant Nurse** required. Must have Tuberculosis or Fever training. Salary £85 by £5 p.a. to £100 p.a., plus war bonus. If holding Tuberculosis Certificate, £5 extra. Board, lodging and uniform found. Superannuation Scheme in force.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos., for each appointment. (1623)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM,
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (979)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

Probationer Nurses are required for training at the above Hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a., with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (1682)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year, £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1210)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in the Special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.

Remuneration: First year, £30; second year £35; third year, £40; fourth year (until State Registration), £50 (after State Registration), £70.

For further particulars apply to the Matron. (1406)

COVENTRY AND WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (1402)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS)

Probationer Nurses required. Age 17-30 years. Salary £40—£45. Use of uniform. Superannuation Scheme in force. Lectures given by the Medical Staff and Tutor-Sister. Full details and application forms may be obtained from the Matron. (1396)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers.** Uniform provided. Applicants must be well educated. Salary £30—£35 per annum.

Apply Matron. (1411)

ALDERSHOT HOSPITAL

Probationers required, age not under 17 years; salary £30 per annum plus £6 uniform allowance for duration of war. Apply Matron. (1199)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required. Salary £60 p.a., plus war bonus £5 15s. Superannuated post. Apply with reference, Matron, Isolation Hospital, Blaby, Leicestershire. (1420)

Derby: Fully trained **Nurses** required for private district and institutional work. F.S.S. in force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (45/18)

District Nurse Midwife, experienced, for County Relief Staff. Motorist and cyclist. Salary according to scale, plus 10 per cent. bonus. County Nursing Superintendent, New Shire Hall, Dorchester, Dorset. (1792)

Fully Trained Nurse required for night duty in Country Nursing Home (reception area). Salary £100 p.a. Matron's reference essential. Miss Oliver, Stoneycrest, Hindhead, Surrey. (1370)

Junior Sister required, S.R.N., theatre experience an advantage. F.S.S. in force. Apply Matron War Memorial Hospital, Whitby, Yorks. (1763)

Mental Nurse wanted in small private hospital for eight ladies. M.P. certificate or good experience. Salary £75 all found with indoor uniform. Apply stating age and date free. Doctor, Court Hall, Kenton near Exeter. (1780)

Nursing Trainees for a two year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s. —£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1832)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1760)

Queen's Nurse Midwife required for rural district in Herefordshire. Salary £185 p.a. to £205 p.a. according to experience, plus 10 per cent. £10 uniform allowance. Own living arrangements. Combined duties. Motorist or willing to learn. Particulars on application to County Nursing Superintendent, County Offices, Bath Street, Hereford. (1641)

Queen's. State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent, Central Home, 9, Lovell Street, Leeds 7. (1371)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (1147)

Queen's, Sheffield. State-registered nurses to qualify for Roll. Salary scale. Holiday allowance. F.S.S. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1624)

Queen's.—State-registered **Nurse** required to qualify for Queen's Roll. Salary to scale. Federated Superannuation Scheme in force. Apply Superintendent, 39-41, Banbury Road, Oxon. (1724)

Queen's Nurse wanted for Maybole, Ayrshire. Double district. Combined duties undertaken. Salary to scale. Apply by 10th December to County Superintendent, 18, Wellington Square, Ayr. (1794)

Queen's Nurses for the following districts: Radcliffe, three nurses, one required, general nursing, nicely furnished home. Rawtenstall, double district, one nurse required, general nursing and relief midwifery, cyclist, nicely furnished house, F.S.S. Queen's Emergency Nurses for County Staff, cyclists or motorists, salary according to service £95 rising to £135, plus £10 uniform allowance. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1795)

Queen's. One required for Branch Home. General Nursing and Relief Midwifery. Salary and allowances to scale. Apply, Superintendent, 22, Dix's Field, Exeter. (1817)

Queen's Nurses for Emergency Staff required. Combined duties, car drivers and cyclists. Salary according to scale. F.S.S. Apply County Superintendent, 16, High Street, Lewes. (1820)

Queen's, Stirlingshire. Headquarters staff, additional relieving nurse, cyclist, motorist. Falkirk, increase of staff, combined duties, cyclist. Campsie, increase of staff, general, maternity, public health, cyclist, motorist. Apply Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (1779)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (1853)

QUEEN'S NURSES WANTED

Bagenham, Essex (London ½-hour journey). Experienced midwife as **Superintendent** for Part II Training School for C.M.B. Cert. General work developing on Provident lines. Salary according to experience.

Scunthorpe, Lincs. (1) Superintendent. Experienced midwife. General nursing and midwifery, scope for development. Comfortable modern home and brauch Home. (2) Assistant Superintendent. Cyclist. Salaries according to experience.

Maiden, Surrey. Senior of three. General nursing and midwifery. Cyclist. Salary £120, uniform £10, share furnished house, housekeeper provided.

Somerset. Experienced nurse-midwives as **Emergency Nurses.** Salary £210—£8—£250 plus war bonus 10 per cent. F.S.S. Valuable experience for administrative posts. Cyclists, motorists, also opportunity for tuition.

Belper, Derbyshire. Double district, two required. General nursing and midwifery. Motorists. Furnished house and car. Salary £200 rising to £220. F.S.S.

Coulsdon, Surrey. Double district, one required. Midwifery chiefly, some general nursing. Motorist. Inclusive salary, rooms, live separately.

Criccieth, Caernarvonshire. Single district. Combined duties. Motorist. Scale salary, rooms. Welsh speaking preferably.

Edenbridge, Kent. Single district. General nursing and midwifery. Motorist. Allowance £50 own car. Salary £210—£10—£250, uniform and laundry £16 10s., own living arrangements.

Escrick, East Riding. Single district, combined duties. Motorist. Inclusive salary, comfortable rooms.

Keynsham, Somerset (near Bristol). General, midwifery and public health work. Motorist. Inclusive salary £200 to £240, plus 10 per cent. war bonus. F.S.S. Rooms available.

Lamorbey, near Sidcup. Single district. General nursing. Cyclist and autocyclist. Scale salary, 10 per cent. war bonus, own living arrangements.

Maltby, W. Riding. One of four. General and midwifery. New scale salary. Cyclist. Share comfortable furnished house.

Mirfield, near Huddersfield. One of three. General nursing and midwifery. Car provided. Scale salary, share furnished house.

Normanby Park, Lincs. (near Scunthorpe). Attractive rural single district. General nursing and midwifery. Motorist. Inclusive salary, furnished cottage.

Oughtibridge, near Sheffield. Double district, one required. General and midwifery. Motorist preferred. Scale salary, share furnished house.

Pevensey, Polegate and Downland Villages, East Sussex. One required, combined duties. Motorist. Inclusive salary, partly furnished cottage (suitable for nurse with relative).

Rhyl, Flintshire. One of three. General and midwifery. Cyclist. Scale salary. Home.

Rye, East Sussex. Double district, one required Combined duties. Motorist preferably. Inclusive salary. Share furnished cottage.

Sandbach, Cheshire. Single district. General nursing and midwifery. Motorist. Scale salary, small furnished house.

Shirebrook, Derbyshire. Two midwives to share Home with third. Auto-cycles provided. Salary to scale, F.S.S.

Shoreham, Sussex. Two required, one as senior, other junior. Combined duties. Cyclists. Scale salaries, Home.

Southwick, Sussex. One for staff of three. Combined duties. Cyclist. Inclusive salary, Home.

Surbiton, Surrey. General nurse for staff. Cyclist. Scale salary, Home.

Thundersley, Essex. Two employed, one required. General nursing and midwifery. Motorist or willing to learn. Scale salary, rooms at first.

Warsop, Notts. Two employed, one required. General Nursing and Midwifery. Cyclist. Share furnished house. Scale salary.

Welwyn Garden City, Herts. One for staff of four. Chiefly general nursing, relief midwifery. Cyclist. Inclusive salary, rooms.

West Thurrock, Thames Estuary. Two pioneer nurses for vulnerable area. General nursing and midwifery. Cyclists. Scale salaries. Comfortable furnished house available.

Winterton, Lincs. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary, share Home.

Wiveliscombe, Somerset. General, midwifery and public health work. Cyclist. Inclusive salary £200 to £240 plus 10 per cent. war bonus. F.S.S. Furnished flat available.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1801)

Required **Junior Staff Nurse,** S.R.N. Salary £95, small busy hospital, outside London. Also **Probationer** or **Assistant Nurse;** hospital experience essential if the latter. Box No. 1855, "The Nursing Times, St. Martins Street, London, W.C.2. (1855)

Staff Nurse (S.C.M. only) required for Post Natal Extension of the Maternity Hospital for the wives of Officers, Fulmer Chase at Fircoft, Stoke Poges. Salary £95 per annum.—Apply Hon. Sec., 60, Portland Place, W.1. (1850)

School Sanatorium. Wanted in January, fully trained **Nurse** for School Sanatorium of 29 beds. Salary £80, resident. Apply to the Sister-in-Charge, Bryanston School, Blandford, Dorset. (1742)

Sister required for female ward, S.R.N. Sanatorium experience preferred. Salary including war bonus, £120. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1761)

Trained Nurse required to act as Assistant Matron of Sick Bay for civil servants in the Provinces. Vacancy occurs mid-December. Salary £90 per annum plus war bonus at present, £19, full board and lodging, laundry and uniform allowance. Apply Box No. 1746, "The Nursing Times," St. Martin's Street, London, W.C.2. (1746)

Trained Nurses required for Clinic and General District Nursing work. Previous experience not essential. Salary according to experience. Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (1555)

Wanted: **Assistant Nurse,** Fever Trained. Salary £65 p.a., plus £7 10s. uniform allowance. Write, with references, to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (742)

W.V.S. War Nursery. Wanted for 32 London babies under three, **S.R. Nurse or S.R.C. Nurse** to act as Sister. Salary £90 to £100 according to experience. Knowledge of small children essential. Training School for National Society of Day Nurseries. Apply, Lady Ismay, Wormington Grange, Broadway, Worcestershire. (1716)

Wanted: State-registered **Nurse** for Surgical and Medical Nursing Home. Alternate day and night duty. Three hours off duty daily. Half-day weekly. Day off monthly. Salary £90 per annum. Apply Matron, Clanmere, Malvern. (1708)

Wanted: **Nurses** for increase of staff **Trained Nurses,** also **Assistants.** Good salaries if suitable. Apply Matron, Egerton Co-operation of Nurses, 59, Earlsway, Curzon Park, Chester. (1823)

Please mention "Nursing Times" when answering its advertisements.

MALE NURSES

10/- *per inch; minimum charge* **8/-**

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME
(100 BEDS)

Applications are invited for the appointment of **Male Nurse** for night duty in the Private Patients' Home.

Salary £4 10s. per week, non-resident. Applications stating age and giving full particulars of training and experience, together with references should be forwarded to the Secretary, Private Patients' Home, Lorne Street, Manchester 13. (1614)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Male Nurse or Trained V.D. Orderly required. Non-resident. Apply stating full particulars and salary required to House Governor. (765)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Male Nurse required. Salary £4 4s. per week. Non-resident post.

Applications stating age and giving full particulars of training and experience together with copies of testimonials should be addressed to Matron (1819)

HOLIDAY & RESIDENTIAL

20 words **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Nurses and Probationers Christmas vacancies at Sidmouth, Haslemere, and Windermere. Apply now—Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (23)

INGRAM'S
High Grade Whirling Spray
"OMEGA"
Fitted with Raine's Pattern Vulcanite Mount

Raine's Mount produces by Single Pressure of the Bulb, Two Sprays that operate in opposite directions. Constructed upon latest Scientific Principles. The "Omega" is also fitted with a Special Adapted Bulb. Made of High Grade Ingram Quality Rubber. Guaranteed not to Split.

Packed complete, with directions, in attractive box.
Obtainable from all Retail Chemists.

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light. Ample facilities for amusements and employment. Private golf course.

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients.

Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.) 45/7

MIDWIFERY

10/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.
Appiy by letter to Matron. (28)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (1431)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.
Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)

Please mention "Nursing Times" when answering its advertisements.

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.
Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron. (4)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE
(40 BEDS)

Midwifery Pupils wanted to train for Part I of the C.M.B. Examination. Salary during training £38 with board and laundry.
One vacancy occurs in January. Other vacancies for following months.
Apply to the Matron. (45/21)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A
Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (31)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.
Apply to the Lady Superintendent. (45/23)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Students prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.
For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London. W.1. (14)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

Matron's Maid, Doctor's Maid, and **Dining-room Maid** required. Apply with references to the Matron, Princess Beatrice Hospital, Earl's Coiurt, S W.5. (1867)

ROYAL HOSPITAL, RICHMOND, SURREY

Required immediately **Ward Maid** for Children's Ward at £35 per annum. Also **Housemaid** at £40 to £45 per annum. All uniform supplied. Reference essential. Apply Matron. (60)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Experienced **Housemaid** also **Ward Maid** required, both to live in.
Apply to the Matron. (1800)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 BEDS)

Resident **Lady Cook** required early January for patients and staff. Previous experience of hospital cooking preferred. Salary £100—£130 p.a.
Apply with full particulars to Matron. (1563)

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM

Applications are invited for the position of **Resident Cook** (Aga Cookers) at this sanatorium at a salary of £70 per anum rising to £80 0by annual increments of £5, plus a war bonus of 4s. per week. Residential emoluments, laundry and uniform valued at £80 per annum.
Applications with full particulars and copies of references to the Matron. (1715)

Lady Cook required. Institutional experience essential. Salary £115 10s. rising by £5 annually to £126, with board, uniform, etc. Apply with references, stating age and experience to Lady Housekeeper, Royal Hospital, Salford, 3. (1741)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Cook, experienced, required. Temporary post. Must be able to take charge in absence of cook. To live in.
Apply to Matron. (1799)

MOORFIELDS EYE HOSPITAL, CITY ROAD, E.C.1

Sewing Maid required, resident or non-resident. Good wages. Uniform provided. Apply Matron. (1756)

THE GENERAL HOSPITAL, BIRMINGHAM

Vacancy in January for **Head Cook,** resident (senior of three). Salary according to experience.
Apply, giving names fer references to the Matron. (1782)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER
(334 BEDS)

Resident Cook required. Salary £100, rising by annual increments £5 to £120. The Hospital caters for approximately 350—400 persons. Apply with copies of two recent references to Matron. (1851)

AGENCIES

20 words 4/- and 1/- for every additional 5 or part of 5 words

Lady Nurses required, Cheshire £110; Devon, Bucks, Scotland, Surrey baby, Yorks girl 3 years, titled family, Berks, £100; Dorset, Somerset baby, Worcester, Lancs., £80; Kent, 1st baby, £78. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (1821)

TOO LATE FOR CLASSIFICATION

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR

Applications are invited for the appointment of a whole-time **Health Visitor** at a salary of £210 per annum, with uniform and travelling expenses provided, plus a war bonus of 10 per cent.

Applicants must be fully qualified State-registered Nurses, holding the certificate of the Central Midwives' Board, and the New Health Visitors' Certificate, and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned and must be returned in an envelope endorsed "Health Visitor" together with copies of not more than three recent testimonials so as to reach me not later than Monday, 22nd December, 1941.

Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.
Seven Trees,
Lipson Road,
Plymouth. (1861)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Assistant Night Sister required. Candidate must be State-registered and holding C.M.B certificate. Commencing salary £115 per annum and full uniform. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.

Applications are invited for the appointment of **Tutor Sister** (one of three). Candidates must have previous experience in teaching, and have held a Ward Sister's appointment. Uniform provided and Federated Superannuation Scheme in force. Apply with all particulars to the Matron.

Staff Nurse required. Candidates must be State-registered. Commencing salary £90 per annum with the usual emoluments. Federated Superannuation Scheme in force.

Applications, stating qualifications and experience, to be addressed to the Matron. (1862)

SWANSEA GENERAL AND EYE HOSPITAL
(336 BEDS, MAIN HOSPITAL)
(100 BEDS ANNEXE)

Second Sister Tutor required. Certificated Mainly for Preliminary Training School. Salary £130—£10—£150. £20 War Bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars to Matron. (1858)

CHESHIRE JOINT SANATORIUM
MARKET DRAYTON, SALOP

For application forms and full particulars of the undermentioned appointments apply to the Matron.

Sister Tutor with recognised Sister Tutor's certificate or teaching diploma and at least one year's experience as Ward Sister. Salary £160—£10—£200 p.a.

Ward Sister, S.R.N., preferably with sanatorium experience. Salary £115—£10—£125 per annum.

Student Nurses, aged 17½ years and over. Salary £45 p.a.—£5—£50 p.a. (affiliated training school). Students prepared for preliminary State Examination and Tuberculosis Association certificate during two years training, and for the final State Examination in 2 years at one of the affiliated schools. The above posts are resident with use of uniform. In addition, there is a war bonus on salary and emoluments. (1866)

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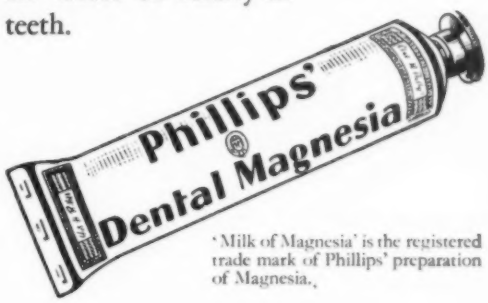
MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains 75% of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 7½d., 1 1d. and 1 10½d. per tube (including purchase tax). Of all Chemists and Stores.



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★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds

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contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

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nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and** calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infection

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS: High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

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For Head Colds — Sinusitis — Nasal Catarrh

The vapour of 'Benzedrine' Brand Inhaler diffuses throughout the entire nasal cavity, reaching and relieving congestion wherever it exists. Used in the early stages of nasal infection it helps to abort or shorten conditions that might otherwise proceed to more serious complications. Compact, convenient, effective—'Benzedrine' Brand Inhaler is of inestimable service in preventing loss of time and efficiency through head colds and other rhinological conditions.

'BENZEDRINE'
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RAPID IN ACTION. LASTING IN EFFECT. FOR CHILDREN AND ADULTS

MENLEY & JAMES LTD., 123, COLDHARBOUR LANE, LONDON, S.E. 5

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LUCOZADE

invigorating – refreshing

Patients will always be grateful to the nurse who introduces LUCOZADE. However reluctant an invalid or child may be to accept ordinary glucose preparations, wide experience shows that a wineglassful of LUCOZADE is eagerly accepted. This glucose-containing beverage is invigorating and refreshing ; a tonic to the body and nerves, and a pleasure to the jaded palate. LUCOZADE is ideally suited to the aged and the young, of very great value during periods of pregnancy and lactation, and in all conditions of weakness and mental overstrain.

LUCOZADE *requires no digesting,*
is rapidly absorbed into the blood-stream,
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